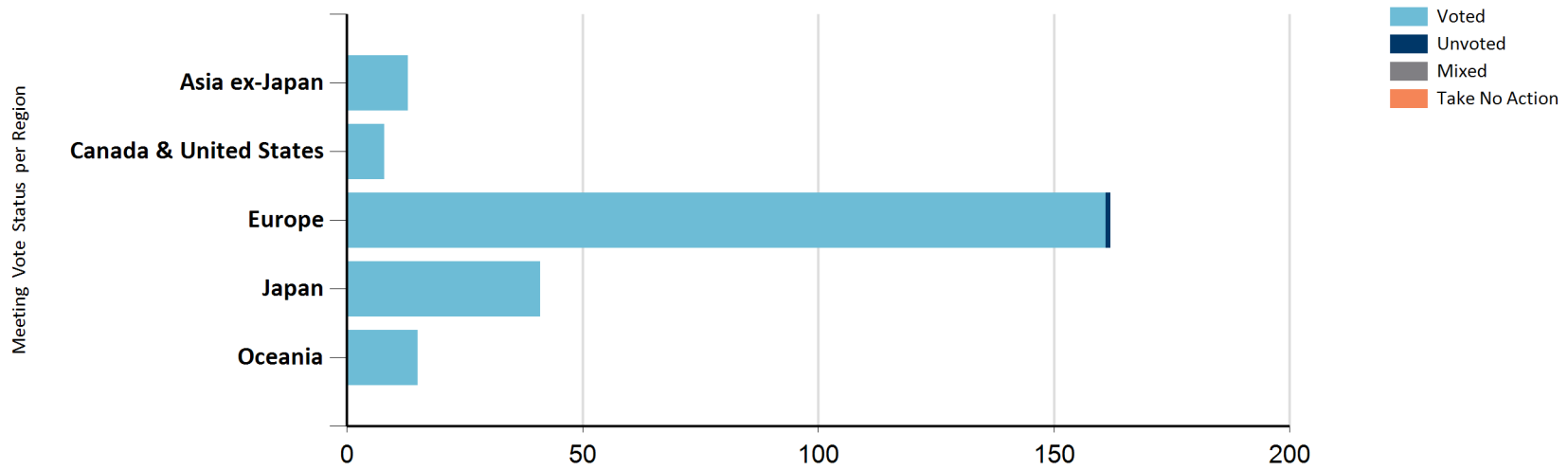


Meeting Statistics Report

From 1/1/2020 to 12/31/2020

Meetings by Region & Vote Status

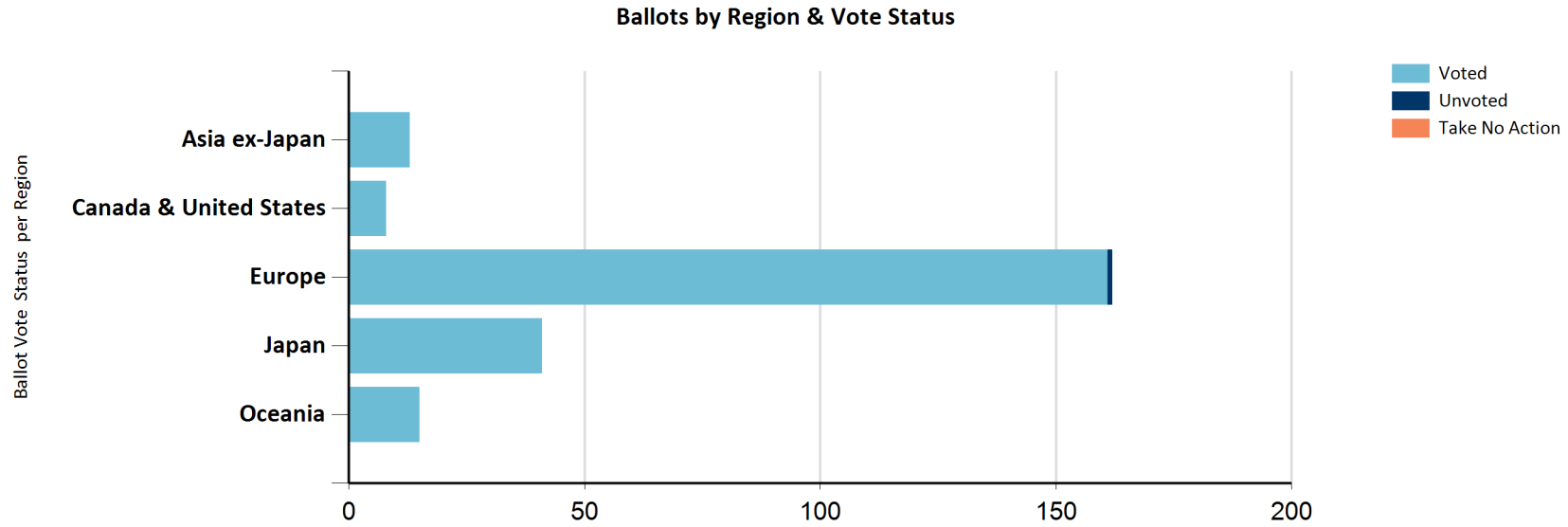


Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		238	1	0	0	239
Asia ex-Japan		13	0	0	0	13
	Hong Kong	4	0	0	0	4
	Singapore	9	0	0	0	9
Canada & United States		8	0	0	0	8
	Canada	8	0	0	0	8
Europe		161	1	0	0	162
	Austria	2	0	0	0	2
	Belgium	8	0	0	0	8
	Denmark	5	0	0	0	5

Finland	6	0	0	0	6
France	30	0	0	0	30
Germany	12	0	0	0	12
Ireland	2	0	0	0	2
Italy	3	0	0	0	3
Jersey	4	0	0	0	4
Netherlands	18	0	0	0	18
Norway	3	0	0	0	3
Portugal	3	0	0	0	3
Spain	9	0	0	0	9
Sweden	14	1	0	0	15
Switzerland	8	0	0	0	8
United Kingdom	34	0	0	0	34
Japan	41	0	0	0	41
Japan	41	0	0	0	41
Oceania	15	0	0	0	15
Australia	14	0	0	0	14
New Zealand	1	0	0	0	1

Ballot Statistics Report

From 1/1/2020 to 12/31/2020



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		238	1	0	239
Asia ex-Japan		13	0	0	13
	Hong Kong	4	0	0	4
	Singapore	9	0	0	9
Canada & United States		8	0	0	8
	Canada	8	0	0	8
Europe		161	1	0	162
	Austria	2	0	0	2
	Belgium	8	0	0	8
	Denmark	5	0	0	5
	Finland	6	0	0	6

France	30	0	0	30
Germany	12	0	0	12
Ireland	2	0	0	2
Italy	3	0	0	3
Jersey	4	0	0	4
Netherlands	18	0	0	18
Norway	3	0	0	3
Portugal	3	0	0	3
Spain	9	0	0	9
Sweden	14	1	0	15
Switzerland	8	0	0	8
United Kingdom	34	0	0	34
Japan	41	0	0	41
Japan	41	0	0	41
Oceania	15	0	0	15
Australia	14	0	0	14
New Zealand	1	0	0	1

Proposal Statistics Report

From 1/1/2020 to 12/31/2020

	Mgmt Proposals	SHP Proposals	Total Proposals
For	3239	9	3248
Against	193	23	216
Abstain	13	2	15
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	1	0	1
Totals	3446	34	3480

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	3242	13	3255
Against Management	198	2	200
N/A	5	19	24
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	1	0	1
Totals	3446	34	3480

Management Proposals – Votes Cast

For - 3239 Abstain - 13 Unvoted - 1
Against - 193



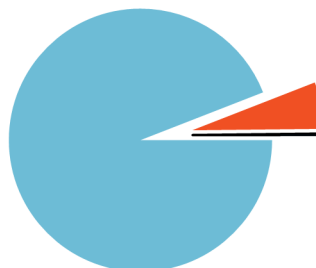
Shareholder Proposals – Votes Cast

For - 9 Against - 23 Abstain - 2



Management Proposals – Votes versus Management

With Mgmt - 3242 N/A - 5 Unvoted - 1
Against Mgmt - 198



Shareholder Proposals – Votes versus Management

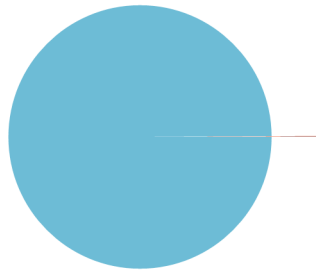
With Mgmt - 13 N/A - 19
Against Mgmt - 2



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	3443	34	3477
Against Policy	2	0	2
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	1	0	1
Totals	3446	34	3480

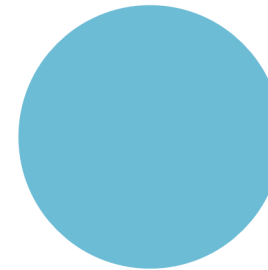
Management Proposals - Votes versus Policy

■ With Policy 3443
 ■ Unvoted 1
 ■ Against Policy 2



Shareholder Proposals - Votes versus Policy

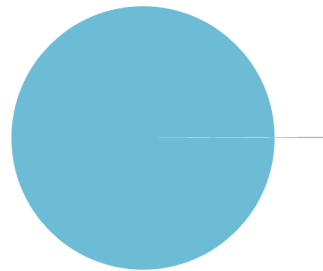
■ With Policy 34



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	3443	34	3477
Against Glass Lewis	2	0	2
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	1	0	1
Totals	3446	34	3480

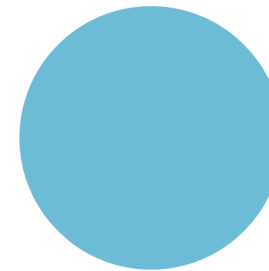
Management Proposals - Votes versus Glass Lewis

■ With GL 3443
 ■ Against GL 2
 ■ Unvoted 1

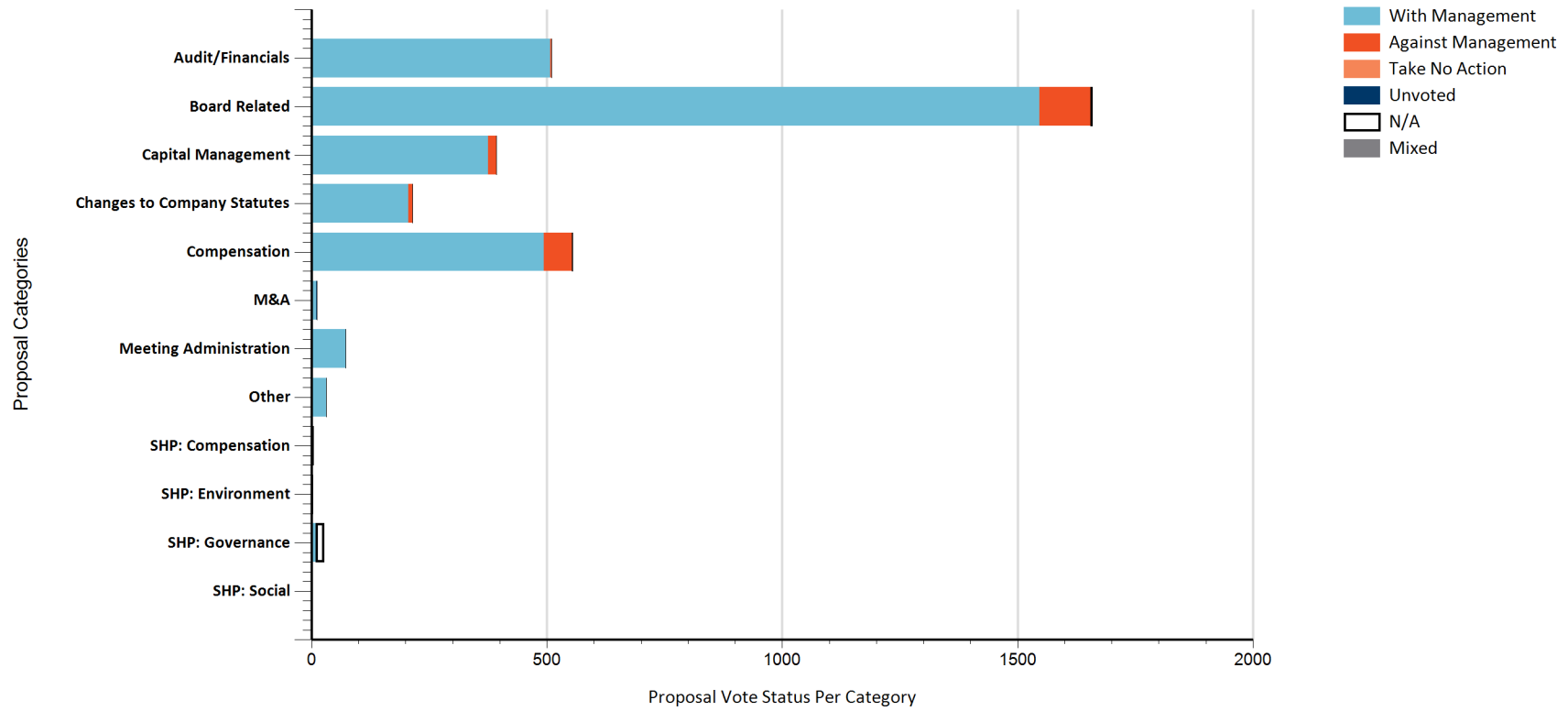


Shareholder Proposals - Votes versus Glass Lewis

■ With GL 34



Proposal Categories - Votes versus Management

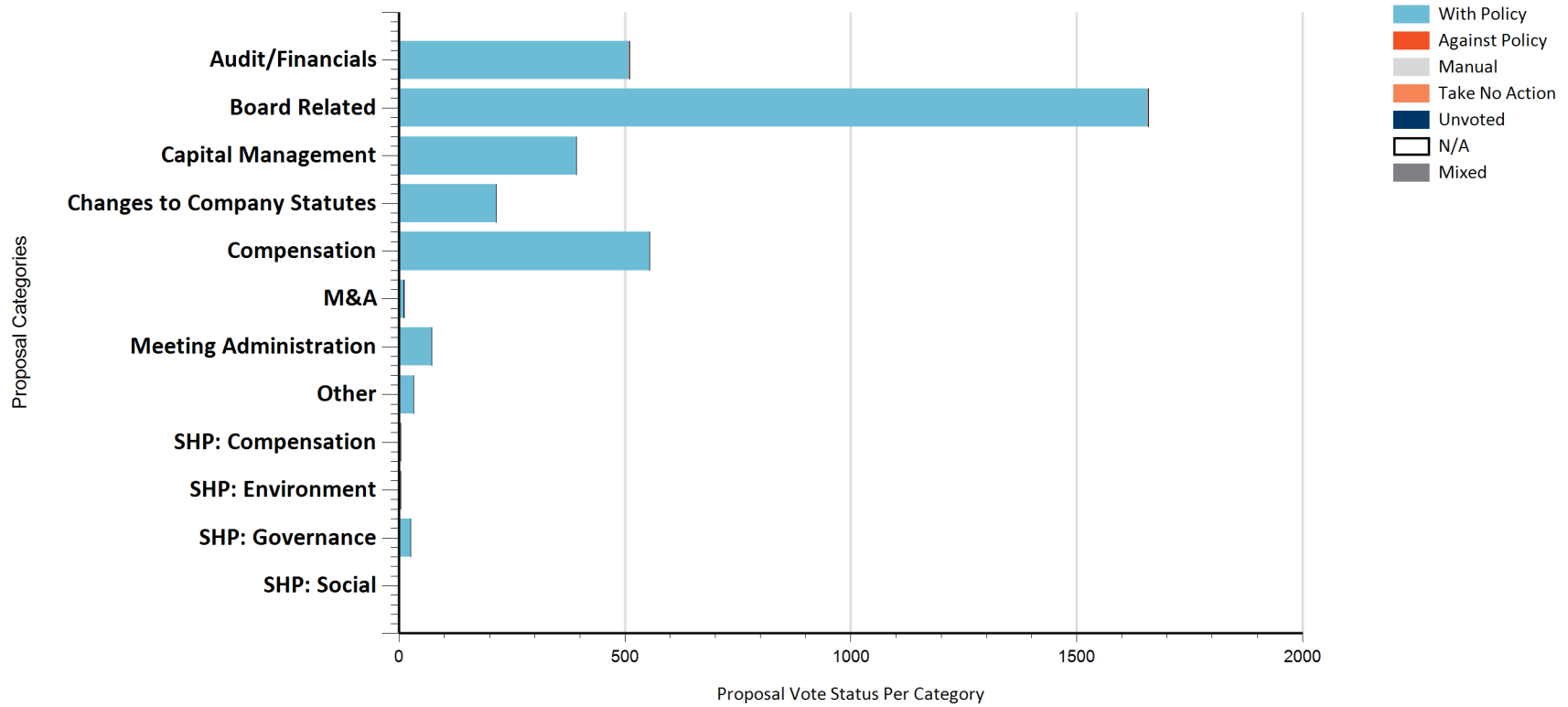


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	3255	200	0	1	24	0	3480
Audit/Financials	507	3	0	0	0	0	510
Board Related	1546	109	0	0	4	0	1659
Capital Management	375	18	0	0	0	0	393
Changes to Company Statutes	206	9	0	0	0	0	215

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	494	59	0	0	1	0	554
M&A	10	0	0	1	0	0	11
Meeting Administration	72	0	0	0	0	0	72
Other	32	0	0	0	0	0	32
SHP: Compensation	3	0	0	0	1	0	4
SHP: Environment	1	2	0	0	0	0	3
SHP: Governance	9	0	0	0	17	0	26
SHP: Social	0	0	0	0	1	0	1

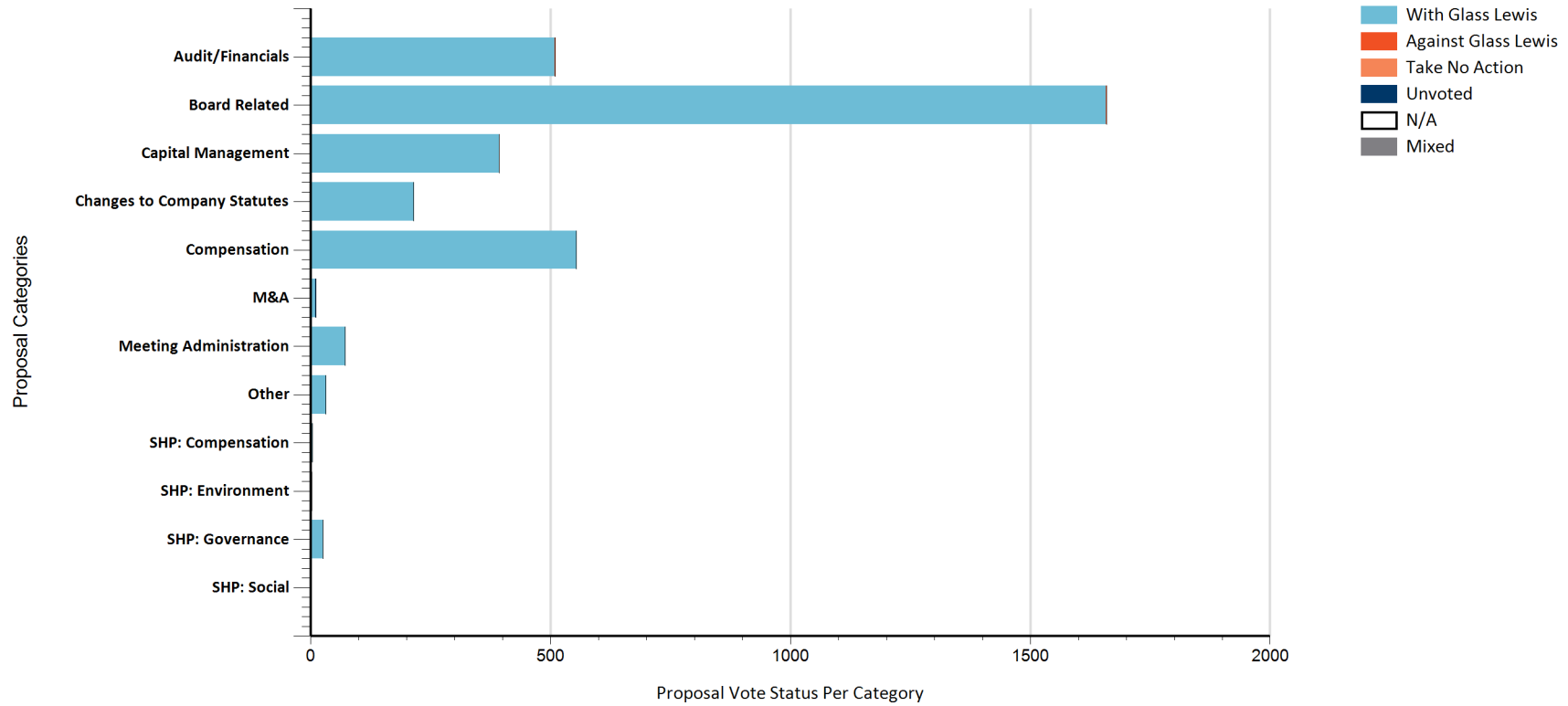
Proposal Categories - Votes versus Policy



Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	3477	2	0	0	1	0	0	3480
Audit/Financials	509	1	0	0	0	0	0	510
Board Related	1658	1	0	0	0	0	0	1659
Capital Management	393	0	0	0	0	0	0	393
Changes to Company Statutes	215	0	0	0	0	0	0	215

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	3477	2	0	1	0	0	3480
Audit/Financials	509	1	0	0	0	0	510
Board Related	1658	1	0	0	0	0	1659
Capital Management	393	0	0	0	0	0	393
Changes to Company Statutes	215	0	0	0	0	0	215

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	554	0	0	0	0	0	554
M&A	10	0	0	1	0	0	11
Meeting Administration	72	0	0	0	0	0	72
Other	32	0	0	0	0	0	32
SHP: Compensation	4	0	0	0	0	0	4
SHP: Environment	3	0	0	0	0	0	3
SHP: Governance	26	0	0	0	0	0	26
SHP: Social	1	0	0	0	0	0	1

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	Misc. Proposal Regarding Antitakeover Devices	0	2	0	0	0	0	0	0	0	2
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	0	0	0	1
Compensation		496	58	0	0	0	0	0	0	0	554
	Adoption of Restricted Stock Plan	3	1	0	0	0	0	0	0	0	4
	Adoption of Short Term Incentive Plan	3	4	0	0	0	0	0	0	0	7
	Amendment to Restricted Stock Plan	2	0	0	0	0	0	0	0	0	2
	Amendment to Stock Option Plan	3	0	0	0	0	0	0	0	0	3
	Bonus	2	0	0	0	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	25	1	0	0	0	0	0	0	0	26
	Directors' Fees	81	2	0	0	0	0	0	0	0	83
	Directors' Fees & Audit Fees	5	0	0	0	0	0	0	0	0	5
	Misc. Proposal Regarding Compensation	32	0	0	0	0	0	0	0	0	32
	Remuneration Policy (Forward-Looking)	102	21	0	0	0	0	0	0	0	123
	Remuneration Report (Retrospective)	132	20	0	0	0	0	0	0	0	152
	Statutory Auditors' Fees	1	0	0	0	0	0	0	0	0	1
	Stock Option Grants	16	2	0	0	0	0	0	0	0	18
	Stock Option Plan	23	2	0	0	0	0	0	0	0	25
	Stock Purchase Plan	40	1	0	0	0	0	0	0	0	41
	Supervisory Board/ Corp Assembly Fees	26	4	0	0	0	0	0	0	0	30
M&A		10	0	0	0	1	0	0	0	0	11

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	1	0	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Board Issue	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	0	4	0	0	0	0	0	0	0	4
	SHP Regarding Misc. Issue	0	4	0	0	0	0	0	0	0	4
	SHP Regarding Misc. Meeting/Voting Issue	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	4	3	0	0	0	0	0	0	0	7
	SHP Regarding Special Audit	0	0	1	0	0	0	0	0	0	1
<i>SHP: Social</i>		0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	1	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		3255	200	0	1	24	0	3480
<i>Audit/Financials</i>		507	3	0	0	0	0	510
	Accounts and Reports (Bundled Issues)	20	0	0	0	0	0	20

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Allocation of Profits/Dividends	137	3	0	0	0	0	140
	Appointment of Auditor	96	0	0	0	0	0	96
	Appointment of Auditor and Authority to Set Fees	19	0	0	0	0	0	19
	Approval of Non-Financial Reports	10	0	0	0	0	0	10
	Authority to Set Auditor's Fees	48	0	0	0	0	0	48
	Bonus Dividend/Bonus Share Issue	5	0	0	0	0	0	5
	Financial Statements	148	0	0	0	0	0	148
	Number of Auditors	3	0	0	0	0	0	3
	Ratification of Alternate Auditor	2	0	0	0	0	0	2
	Ratification of Auditor's Acts	8	0	0	0	0	0	8
	Stock Dividend/Dividend Reinvestment	11	0	0	0	0	0	11
<i>Board Related</i>		1546	109	0	0	4	0	1659
	Approve Censor	0	1	0	0	0	0	1
	Approve Special Auditor's Report	18	1	0	0	0	0	19
	Board Size	21	0	0	0	0	0	21
	Board Spill	1	0	0	0	0	0	1
	Board Term Length	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	41	4	0	0	0	0	45
	Election of Directors	1142	64	0	0	0	0	1206

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors (Slate)	5	2	0	0	0	0	7
	Election of Non-Principal Members (Chairman, alternates)	14	1	0	0	0	0	15
	Election of Shareholder or Institutional Investor Slate	0	0	0	0	2	0	2
	Election of Shareholder Representatives	7	0	0	0	0	0	7
	Election of Statutory Auditor Slate	0	0	0	0	2	0	2
	Election of Statutory Auditors	45	8	0	0	0	0	53
	Election of Supervisory Board	84	13	0	0	0	0	97
	Misc. Management Proposal Regarding Board	9	0	0	0	0	0	9
	Post-Employment /Severance Agreements	6	0	0	0	0	0	6
	Ratification of Board Acts - Legal	76	7	0	0	0	0	83
	Ratification of Co-Option of a Director	27	4	0	0	0	0	31
	Ratification of Management Acts - Legal	30	3	0	0	0	0	33
	Related Party Transactions	14	0	0	0	0	0	14
	Removal/Resignation of Director	0	1	0	0	0	0	1
	Retention as Independent Director	2	0	0	0	0	0	2
Capital Management		375	18	0	0	0	0	393
	Amendment to Borrowing Powers	3	0	0	0	0	0	3
	Authority to Increase Capital in Case of Exchange Offers (France)	5	0	0	0	0	0	5
	Authority to Increase Capital in Consideration for Contributions in Kind (9	1	0	0	0	0	10
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	10	1	0	0	0	0	11
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	14	6	0	0	0	0	20
	Authority to Issue Shares w/ Preemptive Rights	44	0	0	0	0	0	44
	Authority to Issue Shares w/o Preemptive Rights	74	5	0	0	0	0	79
	Authority to Issue Stock w/ or w/out Preemptive Rights	18	1	0	0	0	0	19
	Authority to Repurchase and Re-Issue Shares	40	0	0	0	0	0	40
	Authority to Repurchase Shares	72	0	0	0	0	0	72
	Authority to Set Offering Price of Shares	3	1	0	0	0	0	4
	Authority to Trade in Company Stock	1	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	8	2	0	0	0	0	10
	Cancellation of Authorized Stock	33	0	0	0	0	0	33
	Increase in Authorized Capital	13	1	0	0	0	0	14
	Increase in Authorized Preferred Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	5	0	0	0	0	0	5
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	3	0	0	0	0	0	3
	Issuance of Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Issuance of Stock w/ Preemptive Rights	3	0	0	0	0	0	3
	Issuance of Stock w/out Preemptive Rights	3	0	0	0	0	0	3
	Limit to Capital Increase	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Proposal Regarding Capital	2	0	0	0	0	0	2
	Stock Split	1	0	0	0	0	0	1
	Use/Transfer of Reserves	3	0	0	0	0	0	3
<i>Changes to Company Statutes</i>		206	9	0	0	0	0	215
	Adoption of New Articles	12	0	0	0	0	0	12
	Adoption of Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	46	3	0	0	0	0	49
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	73	0	0	0	0	0	73
	Amendments to Articles, Constitution, Bylaws	43	4	0	0	0	0	47
	Authority to Set General Meeting Notice Period at 14 Days	29	0	0	0	0	0	29
	Misc. Proposal Regarding Antitakeover Devices	0	2	0	0	0	0	2
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	1
<i>Compensation</i>		494	59	0	0	1	0	554
	Adoption of Restricted Stock Plan	3	1	0	0	0	0	4
	Adoption of Short Term Incentive Plan	3	4	0	0	0	0	7
	Amendment to Restricted Stock Plan	2	0	0	0	0	0	2
	Amendment to Stock Option Plan	3	0	0	0	0	0	3
	Bonus	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	25	1	0	0	0	0	26

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Directors' Fees	80	2	0	0	1	0	83
	Directors' Fees & Audit Fees	5	0	0	0	0	0	5
	Misc. Proposal Regarding Compensation	32	0	0	0	0	0	32
	Remuneration Policy (Forward-Looking)	102	21	0	0	0	0	123
	Remuneration Report (Retrospective)	131	21	0	0	0	0	152
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Grants	16	2	0	0	0	0	18
	Stock Option Plan	23	2	0	0	0	0	25
	Stock Purchase Plan	40	1	0	0	0	0	41
	Supervisory Board/ Corp Assembly Fees	26	4	0	0	0	0	30
M&A		10	0	0	1	0	0	11
	Divestiture/Spin-off	3	0	0	1	0	0	4
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
	Merger/Acquisition	3	0	0	0	0	0	3
	Property Purchase	1	0	0	0	0	0	1
	Restructuring/Capitalization	2	0	0	0	0	0	2
Meeting Administration		72	0	0	0	0	0	72
	Appointment of Independent Proxy (Switzerland)	6	0	0	0	0	0	6
	Authorization of Legal Formalities	51	0	0	0	0	0	51
	Routine Meeting Item	15	0	0	0	0	0	15

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Other		32	0	0	0	0	0	32
	Approval of Political Donation	24	0	0	0	0	0	24
	Authorization of Charitable Donations	2	0	0	0	0	0	2
	Misc. Management Proposal	6	0	0	0	0	0	6
SHP: Compensation		3	0	0	0	1	0	4
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	1	0	2
	SHP regarding Misc. Compensation	2	0	0	0	0	0	2
SHP: Environment		1	2	0	0	0	0	3
	SHP Regarding Formation of Environmental Committee of the Board	1	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	2	0	0	0	0	2
SHP: Governance		9	0	0	0	17	0	26
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	0	0	1	0	1
	SHP Regarding Election of Dissident Board Member(s)	3	0	0	0	0	0	3
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	1	0	0	0	3	0	4
	SHP Regarding Misc. Issue	1	0	0	0	3	0	4
	SHP Regarding Misc. Meeting/Voting Issue	0	0	0	0	2	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	0	7	0	7
	SHP Regarding Special Audit	0	0	0	0	1	0	1
<i>SHP: Social</i>		0	0	0	0	1	0	1
	SHP Regarding Misc. Social Issue	0	0	0	0	1	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		3477	2	0	0	1	0	0	3480
<i>Audit/Financials</i>		509	1	0	0	0	0	0	510
	Accounts and Reports (Bundled Issues)	20	0	0	0	0	0	0	20
	Allocation of Profits/Dividends	139	1	0	0	0	0	0	140
	Appointment of Auditor	96	0	0	0	0	0	0	96
	Appointment of Auditor and Authority to Set Fees	19	0	0	0	0	0	0	19
	Approval of Non-Financial Reports	10	0	0	0	0	0	0	10
	Authority to Set Auditor's Fees	48	0	0	0	0	0	0	48
	Bonus Dividend/Bonus Share Issue	5	0	0	0	0	0	0	5
	Financial Statements	148	0	0	0	0	0	0	148
	Number of Auditors	3	0	0	0	0	0	0	3
	Ratification of Alternate Auditor	2	0	0	0	0	0	0	2
	Ratification of Auditor's Acts	8	0	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Dividend/Dividend Reinvestment	11	0	0	0	0	0	0	11
Board Related		1658	1	0	0	0	0	0	1659
	Approve Censor	1	0	0	0	0	0	0	1
	Approve Special Auditor's Report	19	0	0	0	0	0	0	19
	Board Size	21	0	0	0	0	0	0	21
	Board Spill	1	0	0	0	0	0	0	1
	Board Term Length	2	0	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	0	2
	Election of Board Committee Members	45	0	0	0	0	0	0	45
	Election of Directors	1206	0	0	0	0	0	0	1206
	Election of Directors (Slate)	7	0	0	0	0	0	0	7
	Election of Non-Principal Members (Chairman, alternates)	15	0	0	0	0	0	0	15
	Election of Shareholder or Institutional Investor Slate	2	0	0	0	0	0	0	2
	Election of Shareholder Representatives	7	0	0	0	0	0	0	7
	Election of Statutory Auditor Slate	1	1	0	0	0	0	0	2
	Election of Statutory Auditors	53	0	0	0	0	0	0	53
	Election of Supervisory Board	97	0	0	0	0	0	0	97
	Misc. Management Proposal Regarding Board	9	0	0	0	0	0	0	9
	Post-Employment /Severance Agreements	6	0	0	0	0	0	0	6
	Ratification of Board Acts - Legal	83	0	0	0	0	0	0	83

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
M&A		10	0	0	0	1	0	0	11
	Divestiture/Spin-off	3	0	0	0	1	0	0	4
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	0	1
	Merger/Acquisition	3	0	0	0	0	0	0	3
	Property Purchase	1	0	0	0	0	0	0	1
	Restructuring/Capitalization	2	0	0	0	0	0	0	2
Meeting Administration		72	0	0	0	0	0	0	72
	Appointment of Independent Proxy (Switzerland)	6	0	0	0	0	0	0	6
	Authorization of Legal Formalities	51	0	0	0	0	0	0	51
	Routine Meeting Item	15	0	0	0	0	0	0	15
Other		32	0	0	0	0	0	0	32
	Approval of Political Donation	24	0	0	0	0	0	0	24
	Authorization of Charitable Donations	2	0	0	0	0	0	0	2
	Misc. Management Proposal	6	0	0	0	0	0	0	6
SHP: Compensation		4	0	0	0	0	0	0	4
	SHP Regarding Linking Executive Pay to Social Criteria	2	0	0	0	0	0	0	2
	SHP regarding Misc. Compensation	2	0	0	0	0	0	0	2
SHP: Environment		3	0	0	0	0	0	0	3
	SHP Regarding Formation of Environmental Committee of the Board	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Governance</i>		26	0	0	0	0	0	0	26
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	3	0	0	0	0	0	0	3
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Issue	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Meeting/Voting Issue	2	0	0	0	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	7	0	0	0	0	0	0	7
	SHP Regarding Special Audit	1	0	0	0	0	0	0	1
<i>SHP: Social</i>		1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		3477	2	0	1	0	0	3480
<i>Audit/Financials</i>		509	1	0	0	0	0	510

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Accounts and Reports (Bundled Issues)	20	0	0	0	0	0	20
	Allocation of Profits/Dividends	139	1	0	0	0	0	140
	Appointment of Auditor	96	0	0	0	0	0	96
	Appointment of Auditor and Authority to Set Fees	19	0	0	0	0	0	19
	Approval of Non-Financial Reports	10	0	0	0	0	0	10
	Authority to Set Auditor's Fees	48	0	0	0	0	0	48
	Bonus Dividend/Bonus Share Issue	5	0	0	0	0	0	5
	Financial Statements	148	0	0	0	0	0	148
	Number of Auditors	3	0	0	0	0	0	3
	Ratification of Alternate Auditor	2	0	0	0	0	0	2
	Ratification of Auditor's Acts	8	0	0	0	0	0	8
	Stock Dividend/Dividend Reinvestment	11	0	0	0	0	0	11
Board Related		1658	1	0	0	0	0	1659
	Approve Censor	1	0	0	0	0	0	1
	Approve Special Auditor's Report	19	0	0	0	0	0	19
	Board Size	21	0	0	0	0	0	21
	Board Spill	1	0	0	0	0	0	1
	Board Term Length	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	45	0	0	0	0	0	45

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors	1206	0	0	0	0	0	1206
	Election of Directors (Slate)	7	0	0	0	0	0	7
	Election of Non-Principal Members (Chairman, alternates)	15	0	0	0	0	0	15
	Election of Shareholder or Institutional Investor Slate	2	0	0	0	0	0	2
	Election of Shareholder Representatives	7	0	0	0	0	0	7
	Election of Statutory Auditor Slate	1	1	0	0	0	0	2
	Election of Statutory Auditors	53	0	0	0	0	0	53
	Election of Supervisory Board	97	0	0	0	0	0	97
	Misc. Management Proposal Regarding Board	9	0	0	0	0	0	9
	Post-Employment /Severance Agreements	6	0	0	0	0	0	6
	Ratification of Board Acts - Legal	83	0	0	0	0	0	83
	Ratification of Co-Option of a Director	31	0	0	0	0	0	31
	Ratification of Management Acts - Legal	33	0	0	0	0	0	33
	Related Party Transactions	14	0	0	0	0	0	14
	Removal/Resignation of Director	1	0	0	0	0	0	1
	Retention as Independent Director	2	0	0	0	0	0	2
Capital Management		393	0	0	0	0	0	393
	Amendment to Borrowing Powers	3	0	0	0	0	0	3
	Authority to Increase Capital in Case of Exchange Offers (France)	5	0	0	0	0	0	5
	Authority to Increase Capital in Consideration for Contributions in Kind (10	0	0	0	0	0	10

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	11	0	0	0	0	0	11
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	20	0	0	0	0	0	20
	Authority to Issue Shares w/ Preemptive Rights	44	0	0	0	0	0	44
	Authority to Issue Shares w/o Preemptive Rights	79	0	0	0	0	0	79
	Authority to Issue Stock w/ or w/out Preemptive Rights	19	0	0	0	0	0	19
	Authority to Repurchase and Re-Issue Shares	40	0	0	0	0	0	40
	Authority to Repurchase Shares	72	0	0	0	0	0	72
	Authority to Set Offering Price of Shares	4	0	0	0	0	0	4
	Authority to Trade in Company Stock	1	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	10	0	0	0	0	0	10
	Cancellation of Authorized Stock	33	0	0	0	0	0	33
	Increase in Authorized Capital	14	0	0	0	0	0	14
	Increase in Authorized Preferred Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	5	0	0	0	0	0	5
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	3	0	0	0	0	0	3
	Issuance of Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Issuance of Stock w/ Preemptive Rights	3	0	0	0	0	0	3
	Issuance of Stock w/out Preemptive Rights	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Limit to Capital Increase	4	0	0	0	0	0	4
	Misc. Proposal Regarding Capital	2	0	0	0	0	0	2
	Stock Split	1	0	0	0	0	0	1
	Use/Transfer of Reserves	3	0	0	0	0	0	3
<i>Changes to Company Statutes</i>		215	0	0	0	0	0	215
	Adoption of New Articles	12	0	0	0	0	0	12
	Adoption of Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	49	0	0	0	0	0	49
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	73	0	0	0	0	0	73
	Amendments to Articles, Constitution, Bylaws	47	0	0	0	0	0	47
	Authority to Set General Meeting Notice Period at 14 Days	29	0	0	0	0	0	29
	Misc. Proposal Regarding Antitakeover Devices	2	0	0	0	0	0	2
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	1
<i>Compensation</i>		554	0	0	0	0	0	554
	Adoption of Restricted Stock Plan	4	0	0	0	0	0	4
	Adoption of Short Term Incentive Plan	7	0	0	0	0	0	7
	Amendment to Restricted Stock Plan	2	0	0	0	0	0	2
	Amendment to Stock Option Plan	3	0	0	0	0	0	3
	Bonus	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Capital Proposal to Implement Equity Compensation Plan	26	0	0	0	0	0	26
	Directors' Fees	83	0	0	0	0	0	83
	Directors' Fees & Audit Fees	5	0	0	0	0	0	5
	Misc. Proposal Regarding Compensation	32	0	0	0	0	0	32
	Remuneration Policy (Forward-Looking)	123	0	0	0	0	0	123
	Remuneration Report (Retrospective)	152	0	0	0	0	0	152
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Grants	18	0	0	0	0	0	18
	Stock Option Plan	25	0	0	0	0	0	25
	Stock Purchase Plan	41	0	0	0	0	0	41
	Supervisory Board/ Corp Assembly Fees	30	0	0	0	0	0	30
M&A		10	0	0	1	0	0	11
	Divestiture/Spin-off	3	0	0	1	0	0	4
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
	Merger/Acquisition	3	0	0	0	0	0	3
	Property Purchase	1	0	0	0	0	0	1
	Restructuring/Capitalization	2	0	0	0	0	0	2
Meeting Administration		72	0	0	0	0	0	72
	Appointment of Independent Proxy (Switzerland)	6	0	0	0	0	0	6
	Authorization of Legal Formalities	51	0	0	0	0	0	51

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Routine Meeting Item	15	0	0	0	0	0	15
Other		32	0	0	0	0	0	32
	Approval of Political Donation	24	0	0	0	0	0	24
	Authorization of Charitable Donations	2	0	0	0	0	0	2
	Misc. Management Proposal	6	0	0	0	0	0	6
SHP: Compensation		4	0	0	0	0	0	4
	SHP Regarding Linking Executive Pay to Social Criteria	2	0	0	0	0	0	2
	SHP regarding Misc. Compensation	2	0	0	0	0	0	2
SHP: Environment		3	0	0	0	0	0	3
	SHP Regarding Formation of Environmental Committee of the Board	1	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	2
SHP: Governance		26	0	0	0	0	0	26
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	3	0	0	0	0	0	3
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	4	0	0	0	0	0	4
	SHP Regarding Misc. Issue	4	0	0	0	0	0	4
	SHP Regarding Misc. Meeting/Voting Issue	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	7	0	0	0	0	0	7
	SHP Regarding Special Audit	1	0	0	0	0	0	1
<i>SHP: Social</i>		1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	1

