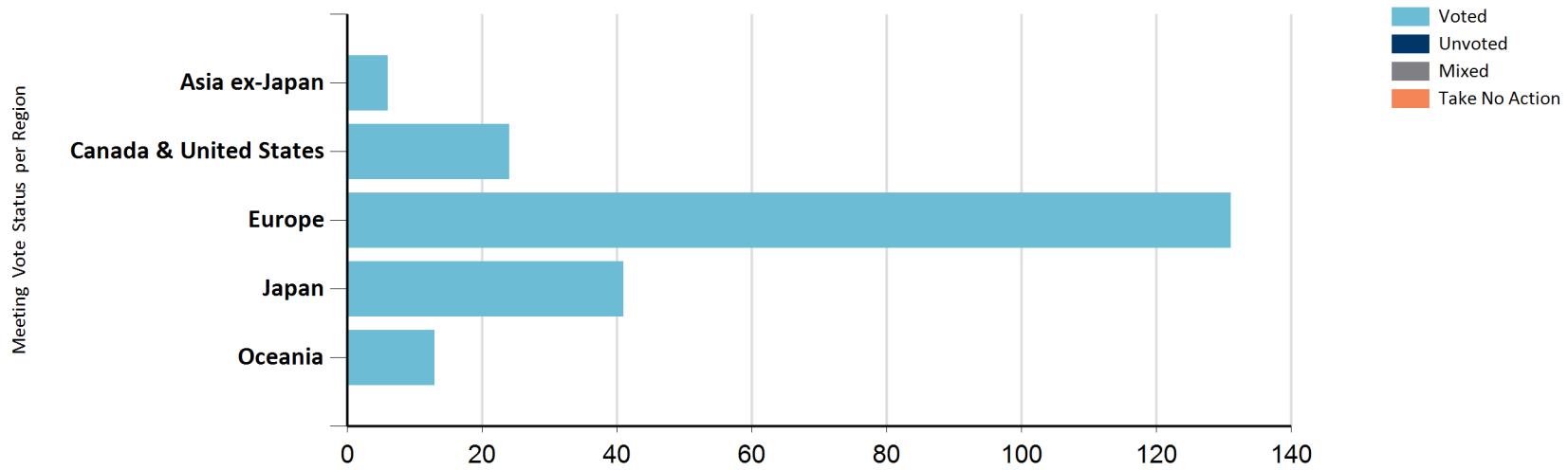


Meeting Statistics Report

From 1/1/2021 to 12/31/2021

Meetings by Region & Vote Status



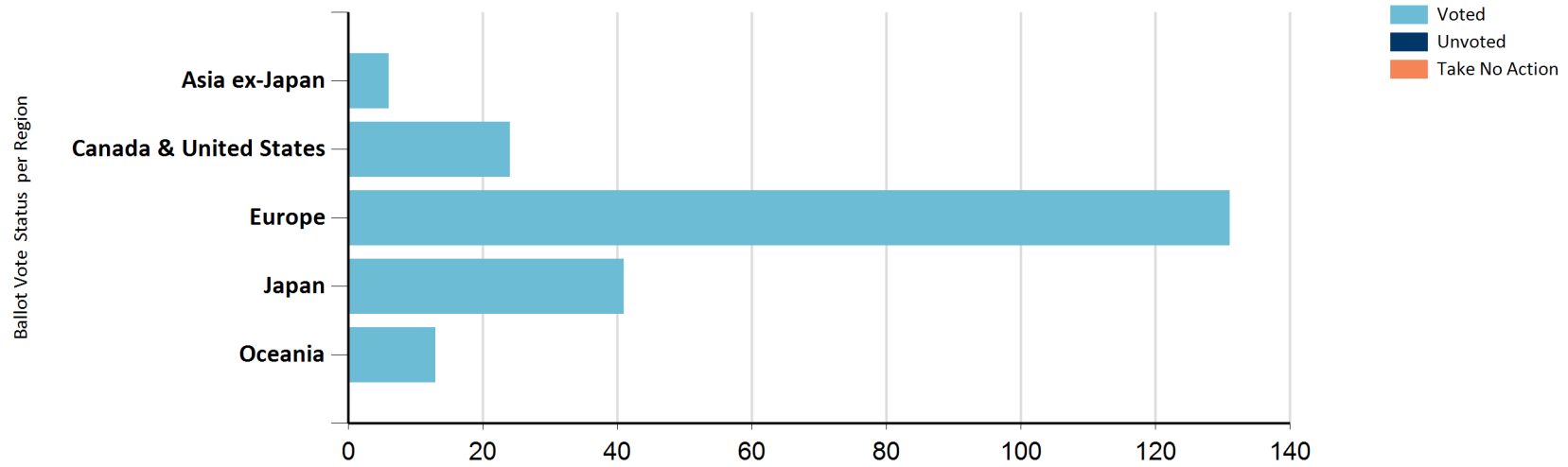
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		215	0	0	0	215
Asia ex-Japan		6	0	0	0	6
	Hong Kong	3	0	0	0	3
	Singapore	3	0	0	0	3
Canada & United States		24	0	0	0	24
	Canada	16	0	0	0	16
	United States	8	0	0	0	8
Europe		131	0	0	0	131
	Austria	1	0	0	0	1
	Belgium	2	0	0	0	2

Denmark	4	0	0	0	4
Finland	5	0	0	0	5
France	22	0	0	0	22
Germany	14	0	0	0	14
Ireland	2	0	0	0	2
Italy	4	0	0	0	4
Jersey	2	0	0	0	2
Netherlands	14	0	0	0	14
Norway	2	0	0	0	2
Portugal	3	0	0	0	3
Spain	7	0	0	0	7
Sweden	15	0	0	0	15
Switzerland	9	0	0	0	9
United Kingdom	25	0	0	0	25
Japan	41	0	0	0	41
Japan	41	0	0	0	41
Oceania	13	0	0	0	13
Australia	12	0	0	0	12
New Zealand	1	0	0	0	1

Ballot Statistics Report

From 1/1/2021 to 12/31/2021

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		215	0	0	215
Asia ex-Japan		6	0	0	6
	Hong Kong	3	0	0	3
	Singapore	3	0	0	3
Canada & United States		24	0	0	24
	Canada	16	0	0	16
	United States	8	0	0	8
Europe		131	0	0	131
	Austria	1	0	0	1
	Belgium	2	0	0	2
	Denmark	4	0	0	4

Finland	5	0	0	5
France	22	0	0	22
Germany	14	0	0	14
Ireland	2	0	0	2
Italy	4	0	0	4
Jersey	2	0	0	2
Netherlands	14	0	0	14
Norway	2	0	0	2
Portugal	3	0	0	3
Spain	7	0	0	7
Sweden	15	0	0	15
Switzerland	9	0	0	9
United Kingdom	25	0	0	25
Japan	41	0	0	41
Japan	41	0	0	41
Oceania	13	0	0	13
Australia	12	0	0	12
New Zealand	1	0	0	1

Proposal Statistics Report

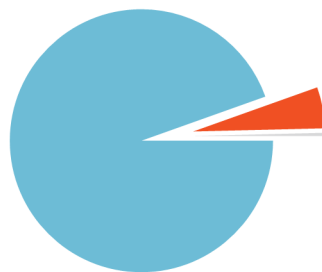
From 1/1/2021 to 12/31/2021

	Mgmt Proposals	SHP Proposals	Total Proposals
For	3210	15	3225
Against	172	34	206
Abstain	13	1	14
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	3395	50	3445

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	3210	29	3239
Against Management	178	12	190
N/A	7	9	16
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	3395	50	3445

Management Proposals – Votes Cast

For - 3210 Against - 172 Abstain - 13



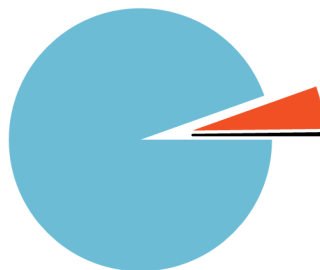
Shareholder Proposals – Votes Cast

For - 15 Against - 34 Abstain - 1



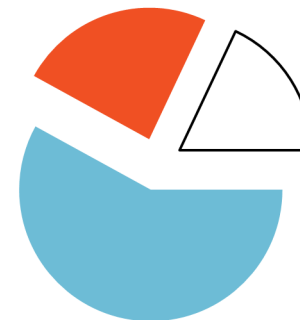
Management Proposals – Votes versus Management

With Mgmt - 3210 N/A - 7
Against Mgmt - 178



Shareholder Proposals – Votes versus Management

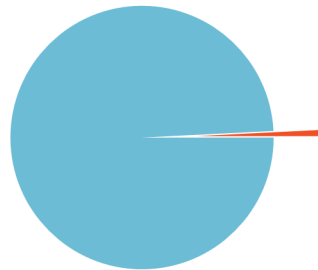
With Mgmt - 29 N/A - 9
Against Mgmt - 12



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	3368	49	3417
Against Policy	27	1	28
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	3395	50	3445

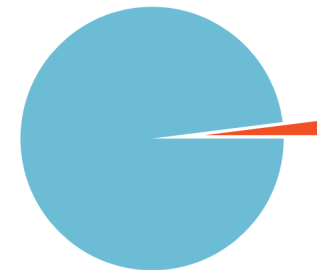
Management Proposals - Votes versus Policy

With Policy 3368 Against Policy 27



Shareholder Proposals - Votes versus Policy

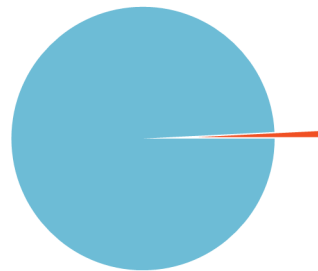
With Policy 49 Against Policy 1



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	3368	49	3417
Against Glass Lewis	27	1	28
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	3395	50	3445

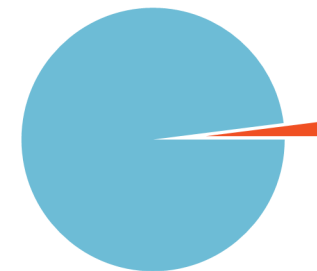
Management Proposals - Votes versus Glass Lewis

With GL 3368 Against GL 27

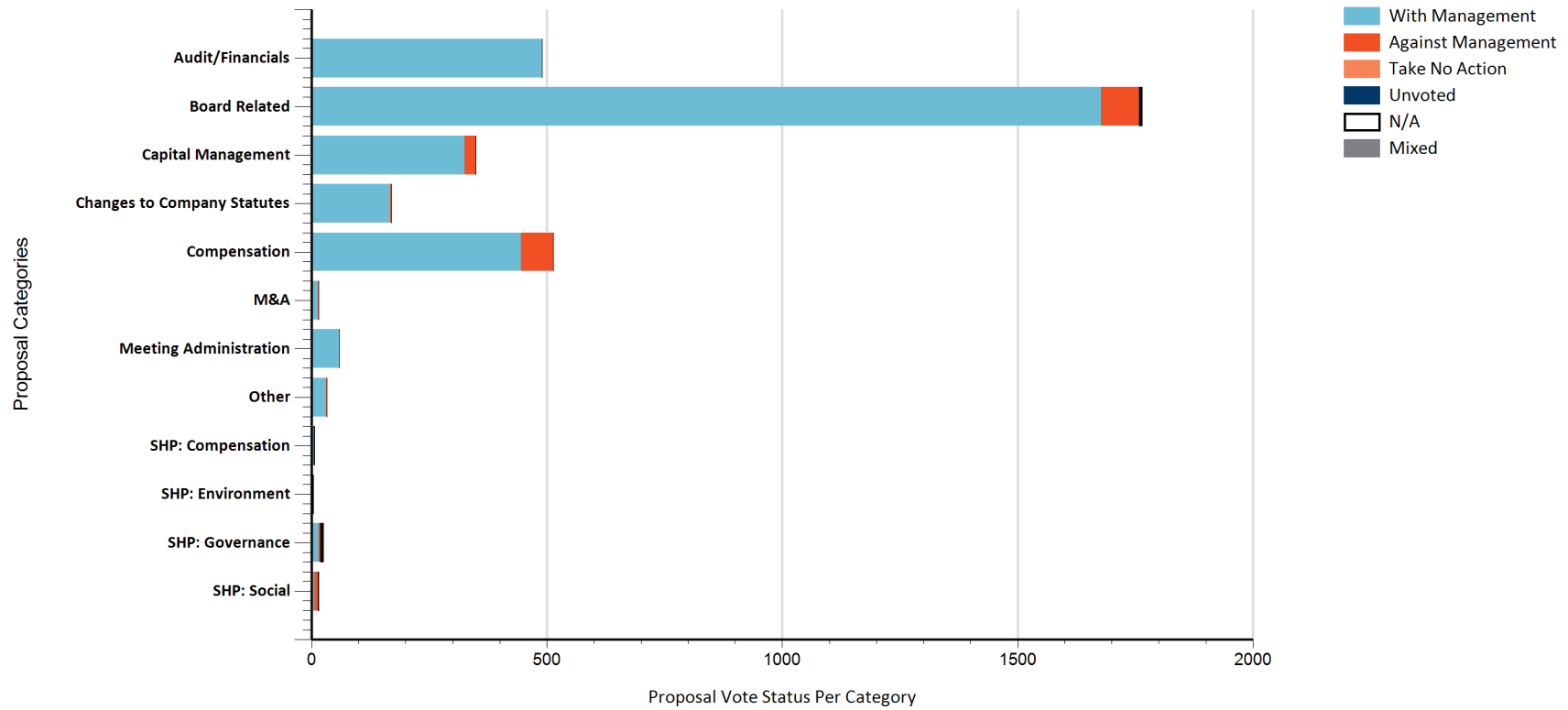


Shareholder Proposals - Votes versus Glass Lewis

With GL 49 Against GL 1



Proposal Categories - Votes versus Management



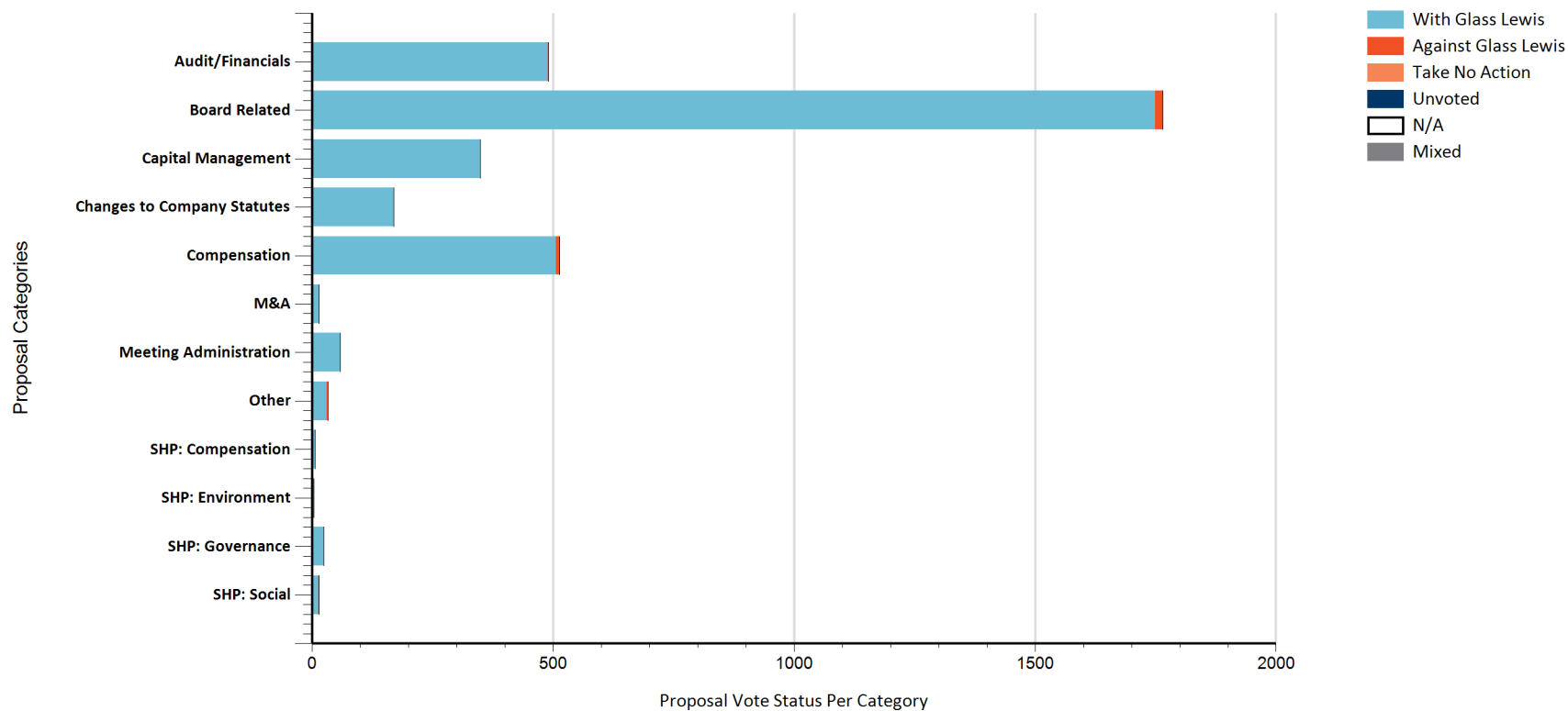
Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	3239	190	0	0	16	0	3445
Audit/Financials	490	0	0	0	0	0	490
Board Related	1677	81	0	0	7	0	1765
Capital Management	326	23	0	0	0	0	349
Changes to Company Statutes	167	3	0	0	0	0	170

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	445	69	0	0	0	0	514
M&A	14	1	0	0	0	0	15
Meeting Administration	59	0	0	0	0	0	59
Other	32	1	0	0	0	0	33
SHP: Compensation	5	0	0	0	1	0	6
SHP: Environment	3	0	0	0	1	0	4
SHP: Governance	15	4	0	0	6	0	25
SHP: Social	6	8	0	0	1	0	15

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	506	8	0	0	0	0	0	514
M&A	15	0	0	0	0	0	0	15
Meeting Administration	59	0	0	0	0	0	0	59
Other	31	2	0	0	0	0	0	33
SHP: Compensation	6	0	0	0	0	0	0	6
SHP: Environment	4	0	0	0	0	0	0	4
SHP: Governance	25	0	0	0	0	0	0	25
SHP: Social	14	1	0	0	0	0	0	15

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	3417	28	0	0	0	0	3445
Audit/Financials	489	1	0	0	0	0	490
Board Related	1749	16	0	0	0	0	1765
Capital Management	349	0	0	0	0	0	349
Changes to Company Statutes	170	0	0	0	0	0	170

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	506	8	0	0	0	0	514
M&A	15	0	0	0	0	0	15
Meeting Administration	59	0	0	0	0	0	59
Other	31	2	0	0	0	0	33
SHP: Compensation	6	0	0	0	0	0	6
SHP: Environment	4	0	0	0	0	0	4
SHP: Governance	25	0	0	0	0	0	25
SHP: Social	14	1	0	0	0	0	15

Issue Code Category	Issue Short Text	For	Against	Take No			Mixed	1 Year	2 Years	3 Years	Total
				Abstain	Action	Unvoted					
SHP: Social		9	6	0	0	0	0	0	0	0	15
	SHP Regarding Misc. Human Capital Management	5	0	0	0	0	0	0	0	0	5
	SHP Regarding Misc. Labor Issues/Policies	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	2	3	0	0	0	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	1	0	0	0	0	0	0	0	2
	SHP Regarding Reviewing Political Spending or Lobbying	0	2	0	0	0	0	0	0	0	2

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		3239	190	0	0	16	0	3445
Audit/Financials		490	0	0	0	0	0	490
	Accounts and Reports (Bundled Issues)	12	0	0	0	0	0	12
	Allocation of Profits/Dividends	141	0	0	0	0	0	141
	Appointment of Auditor	108	0	0	0	0	0	108
	Appointment of Auditor and Authority to Set Fees	13	0	0	0	0	0	13
	Approval of Non-Financial Reports	8	0	0	0	0	0	8
	Authority to Set Auditor's Fees	46	0	0	0	0	0	46
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	3
	Financial Statements	126	0	0	0	0	0	126

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Number of Auditors	9	0	0	0	0	0	9
	Ratification of Alternate Auditor	6	0	0	0	0	0	6
	Ratification of Auditor	8	0	0	0	0	0	8
	Ratification of Auditor's Acts	2	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	8	0	0	0	0	0	8
Board Related		1677	81	0	0	7	0	1765
	Approval of Committee Guidelines/Appointment of Committee	12	0	0	0	0	0	12
	Approve Censor	1	1	0	0	0	0	2
	Approve Special Auditor's Report	16	1	0	0	0	0	17
	Board Size	22	0	0	0	0	0	22
	Board Spill	1	0	0	0	0	0	1
	Board Term Length	1	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	1
	Election of Board Committee Members	41	3	0	0	0	0	44
	Election of Directors	1157	61	0	0	0	0	1218
	Election of Directors (Slate)	6	1	0	0	0	0	7
	Election of Non-Management Nominee	3	0	0	0	0	0	3
	Election of Non-Principal Members (Chairman, alternates)	23	3	0	0	0	0	26
	Election of Shareholder Representatives	15	0	0	0	0	0	15
	Election of Statutory Auditor Slate	0	0	0	0	4	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Statutory Auditors	24	5	0	0	0	0	29
	Election of Supervisory Board	56	0	0	0	0	0	56
	Election of the Chair of Statutory Auditors	0	0	0	0	3	0	3
	Indemnification of Directors/Officers	3	0	0	0	0	0	3
	Misc. Management Proposal Regarding Board	10	0	0	0	0	0	10
	Post-Employment /Severance Agreements	2	0	0	0	0	0	2
	Ratification of Board Acts - Legal	218	3	0	0	0	0	221
	Ratification of Co-Option of a Director	12	2	0	0	0	0	14
	Ratification of Management Acts - Legal	37	1	0	0	0	0	38
	Related Party Transactions	13	0	0	0	0	0	13
	Removal/Resignation of Director	1	0	0	0	0	0	1
	Retention as Independent Director	2	0	0	0	0	0	2
Capital Management		326	23	0	0	0	0	349
	Amendment to Borrowing Powers	1	0	0	0	0	0	1
	Authority to Increase Capital in Case of Exchange Offers (France)	4	1	0	0	0	0	5
	Authority to Increase Capital in Consideration for Contributions in Kind (12	3	0	0	0	0	15
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	14	2	0	0	0	0	16
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	17	7	0	0	0	0	24
	Authority to Issue Shares w/ Preemptive Rights	32	1	0	0	0	0	33

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares w/o Preemptive Rights	56	3	0	0	0	0	59
	Authority to Issue Stock w/ or w/out Preemptive Rights	15	0	0	0	0	0	15
	Authority to Repurchase and Re-Issue Shares	34	0	0	0	0	0	34
	Authority to Repurchase Shares	58	0	0	0	0	0	58
	Authority to Set Offering Price of Shares	5	1	0	0	0	0	6
	Authority to Trade in Company Stock	1	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	8	2	0	0	0	0	10
	Cancellation of Authorized Stock	31	0	0	0	0	0	31
	Increase in Authorized Capital	20	2	0	0	0	0	22
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	3	1	0	0	0	0	4
	Limit to Capital Increase	5	0	0	0	0	0	5
	Misc. Proposal Regarding Capital	2	0	0	0	0	0	2
	Reduction in Authorized Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	2	0	0	0	0	0	2
Changes to Company Statutes		167	3	0	0	0	0	170
	Adoption of New Articles	13	0	0	0	0	0	13
	Adoption of Shareholder Rights' Plan	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amend Articles, Constitution, Bylaws - Bundled	55	0	0	0	0	0	55
	Amendment to Classified Board	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	46	0	0	0	0	0	46
	Amendments to Articles, Constitution, Bylaws	27	1	0	0	0	0	28
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	23	0	0	0	0	0	23
	Elimination of Supermajority Requirement	1	1	0	0	0	0	2
Compensation		445	69	0	0	0	0	514
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Adoption of Restricted Stock Plan	4	0	0	0	0	0	4
	Advisory Vote on Executive Compensation	6	1	0	0	0	0	7
	Amendment to Restricted Stock Plan	1	0	0	0	0	0	1
	Amendment to Stock Option Plan	3	2	0	0	0	0	5
	Bonus	4	1	0	0	0	0	5
	Capital Proposal to Implement Equity Compensation Plan	25	5	0	0	0	0	30
	Directors' Fees	22	1	0	0	0	0	23
	Directors' Fees & Audit Fees	1	0	0	0	0	0	1
	Directors' Stock Option Plan	1	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	25	4	0	0	0	0	29
	Non-Executive Remuneration Policy (Forward-Looking)	82	3	0	0	0	0	85

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Remuneration Policy (Forward-Looking)	80	15	0	0	0	0	95
	Remuneration Report (Retrospective)	117	32	0	0	0	0	149
	Statutory Auditors' Fees	3	0	0	0	0	0	3
	Stock Option Grants	15	1	0	0	0	0	16
	Stock Option Plan	17	1	0	0	0	0	18
	Stock Purchase Plan	31	1	0	0	0	0	32
	Supervisory Board/ Corp Assembly Fees	6	2	0	0	0	0	8
	Trust Type Equity Plans (JP)	1	0	0	0	0	0	1
M&A		14	1	0	0	0	0	15
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	5
	Merger/Acquisition	5	0	0	0	0	0	5
	Restructuring/Capitalization	3	1	0	0	0	0	4
Meeting Administration		59	0	0	0	0	0	59
	Appointment of Independent Proxy (Switzerland)	9	0	0	0	0	0	9
	Authorization of Legal Formalities	40	0	0	0	0	0	40
	Routine Meeting Item	10	0	0	0	0	0	10
Other		32	1	0	0	0	0	33
	Approval of Political Donation	17	0	0	0	0	0	17
	Authorization of Charitable Donations	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Management Proposal Regarding ESG Issues	4	1	0	0	0	0	5
	Misc. Management Proposal	4	0	0	0	0	0	4
	Renew Proportional Takeover Provisions	5	0	0	0	0	0	5
<i>SHP: Compensation</i>		5	0	0	0	1	0	6
	SHP Regarding Linking Executive Pay to Social Criteria	0	0	0	0	1	0	1
	SHP regarding Misc. Compensation	3	0	0	0	0	0	3
	SHP Regarding Race and/or Gender Pay Equity Report	2	0	0	0	0	0	2
<i>SHP: Environment</i>		3	0	0	0	1	0	4
	SHP Regarding Misc. Environmental Issue	1	0	0	0	1	0	2
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	2
<i>SHP: Governance</i>		15	4	0	0	6	0	25
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	0	0	1	0	1
	SHP Regarding Board Composition	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	0	1	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Issue	3	0	0	0	5	0	8
	SHP Regarding Misc. Meeting/Voting Issue	0	2	0	0	0	0	2
	SHP Regarding the Declassification of the Board	0	1	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
SHP: Social		6	8	0	0	1	0	15
	SHP Regarding Misc. Human Capital Management	0	5	0	0	0	0	5
	SHP Regarding Misc. Labor Issues/Policies	0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	3	1	0	0	1	0	5
	SHP Regarding Reporting on Company's Compliance with International Human R	1	1	0	0	0	0	2
	SHP Regarding Reviewing Political Spending or Lobbying	2	0	0	0	0	0	2

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		3417	28	0	0	0	0	0	3445
Audit/Financials		489	1	0	0	0	0	0	490
	Accounts and Reports (Bundled Issues)	12	0	0	0	0	0	0	12
	Allocation of Profits/Dividends	141	0	0	0	0	0	0	141
	Appointment of Auditor	108	0	0	0	0	0	0	108
	Appointment of Auditor and Authority to Set Fees	13	0	0	0	0	0	0	13
	Approval of Non-Financial Reports	8	0	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Directors' Stock Option Plan	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	28	1	0	0	0	0	0	29
	Non-Executive Remuneration Policy (Forward-Looking)	85	0	0	0	0	0	0	85
	Remuneration Policy (Forward-Looking)	92	3	0	0	0	0	0	95
	Remuneration Report (Retrospective)	146	3	0	0	0	0	0	149
	Statutory Auditors' Fees	3	0	0	0	0	0	0	3
	Stock Option Grants	15	1	0	0	0	0	0	16
	Stock Option Plan	18	0	0	0	0	0	0	18
	Stock Purchase Plan	32	0	0	0	0	0	0	32
	Supervisory Board/ Corp Assembly Fees	8	0	0	0	0	0	0	8
	Trust Type Equity Plans (JP)	1	0	0	0	0	0	0	1
M&A		15	0	0	0	0	0	0	15
	Divestiture/Spin-off	1	0	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	0	5
	Merger/Acquisition	5	0	0	0	0	0	0	5
	Restructuring/Capitalization	4	0	0	0	0	0	0	4
Meeting Administration		59	0	0	0	0	0	0	59
	Appointment of Independent Proxy (Switzerland)	9	0	0	0	0	0	0	9
	Authorization of Legal Formalities	40	0	0	0	0	0	0	40
	Routine Meeting Item	10	0	0	0	0	0	0	10

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Other		31	2	0	0	0	0	0	33
	Approval of Political Donation	17	0	0	0	0	0	0	17
	Authorization of Charitable Donations	2	0	0	0	0	0	0	2
	Management Proposal Regarding ESG Issues	3	2	0	0	0	0	0	5
	Misc. Management Proposal	4	0	0	0	0	0	0	4
	Renew Proportional Takeover Provisions	5	0	0	0	0	0	0	5
SHP: Compensation		6	0	0	0	0	0	0	6
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	0	1
	SHP regarding Misc. Compensation	3	0	0	0	0	0	0	3
	SHP Regarding Race and/or Gender Pay Equity Report	2	0	0	0	0	0	0	2
SHP: Environment		4	0	0	0	0	0	0	4
	SHP Regarding Misc. Environmental Issue	2	0	0	0	0	0	0	2
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	0	2
SHP: Governance		25	0	0	0	0	0	0	25
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	0	1
	SHP Regarding Board Composition	2	0	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Issue	8	0	0	0	0	0	0	8
	SHP Regarding Misc. Meeting/Voting Issue	2	0	0	0	0	0	0	2
	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	0	1
SHP: Social		14	1	0	0	0	0	0	15
	SHP Regarding Misc. Human Capital Management	5	0	0	0	0	0	0	5
	SHP Regarding Misc. Labor Issues/Policies	0	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	5	0	0	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	2	0	0	0	0	0	0	2
	SHP Regarding Reviewing Political Spending or Lobbying	2	0	0	0	0	0	0	2

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		3417	28	0	0	0	0	3445
Audit/Financials		489	1	0	0	0	0	490
	Accounts and Reports (Bundled Issues)	12	0	0	0	0	0	12

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Allocation of Profits/Dividends	141	0	0	0	0	0	141
	Appointment of Auditor	108	0	0	0	0	0	108
	Appointment of Auditor and Authority to Set Fees	13	0	0	0	0	0	13
	Approval of Non-Financial Reports	8	0	0	0	0	0	8
	Authority to Set Auditor's Fees	46	0	0	0	0	0	46
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	3
	Financial Statements	125	1	0	0	0	0	126
	Number of Auditors	9	0	0	0	0	0	9
	Ratification of Alternate Auditor	6	0	0	0	0	0	6
	Ratification of Auditor	8	0	0	0	0	0	8
	Ratification of Auditor's Acts	2	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	8	0	0	0	0	0	8
Board Related		1749	16	0	0	0	0	1765
	Approval of Committee Guidelines/Appointment of Committee	12	0	0	0	0	0	12
	Approve Censor	2	0	0	0	0	0	2
	Approve Special Auditor's Report	17	0	0	0	0	0	17
	Board Size	22	0	0	0	0	0	22
	Board Spill	1	0	0	0	0	0	1
	Board Term Length	1	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Borrowing Powers	1	0	0	0	0	0	1
	Authority to Increase Capital in Case of Exchange Offers (France)	5	0	0	0	0	0	5
	Authority to Increase Capital in Consideration for Contributions in Kind (15	0	0	0	0	0	15
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	16	0	0	0	0	0	16
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	24	0	0	0	0	0	24
	Authority to Issue Shares w/ Preemptive Rights	33	0	0	0	0	0	33
	Authority to Issue Shares w/o Preemptive Rights	59	0	0	0	0	0	59
	Authority to Issue Stock w/ or w/out Preemptive Rights	15	0	0	0	0	0	15
	Authority to Repurchase and Re-Issue Shares	34	0	0	0	0	0	34
	Authority to Repurchase Shares	58	0	0	0	0	0	58
	Authority to Set Offering Price of Shares	6	0	0	0	0	0	6
	Authority to Trade in Company Stock	1	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	10	0	0	0	0	0	10
	Cancellation of Authorized Stock	31	0	0	0	0	0	31
	Increase in Authorized Capital	22	0	0	0	0	0	22
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	4	0	0	0	0	0	4
	Limit to Capital Increase	5	0	0	0	0	0	5
	Misc. Proposal Regarding Capital	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Reduction in Authorized Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		170	0	0	0	0	0	170
	Adoption of New Articles	13	0	0	0	0	0	13
	Adoption of Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	55	0	0	0	0	0	55
	Amendment to Classified Board	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	46	0	0	0	0	0	46
	Amendments to Articles, Constitution, Bylaws	28	0	0	0	0	0	28
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	23	0	0	0	0	0	23
	Elimination of Supermajority Requirement	2	0	0	0	0	0	2
<i>Compensation</i>		506	8	0	0	0	0	514
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Adoption of Restricted Stock Plan	4	0	0	0	0	0	4
	Advisory Vote on Executive Compensation	7	0	0	0	0	0	7
	Amendment to Restricted Stock Plan	1	0	0	0	0	0	1
	Amendment to Stock Option Plan	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Bonus	5	0	0	0	0	0	5
	Capital Proposal to Implement Equity Compensation Plan	30	0	0	0	0	0	30
	Directors' Fees	23	0	0	0	0	0	23
	Directors' Fees & Audit Fees	1	0	0	0	0	0	1
	Directors' Stock Option Plan	1	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	28	1	0	0	0	0	29
	Non-Executive Remuneration Policy (Forward-Looking)	85	0	0	0	0	0	85
	Remuneration Policy (Forward-Looking)	92	3	0	0	0	0	95
	Remuneration Report (Retrospective)	146	3	0	0	0	0	149
	Statutory Auditors' Fees	3	0	0	0	0	0	3
	Stock Option Grants	15	1	0	0	0	0	16
	Stock Option Plan	18	0	0	0	0	0	18
	Stock Purchase Plan	32	0	0	0	0	0	32
	Supervisory Board/ Corp Assembly Fees	8	0	0	0	0	0	8
	Trust Type Equity Plans (JP)	1	0	0	0	0	0	1
M&A		15	0	0	0	0	0	15
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	5
	Merger/Acquisition	5	0	0	0	0	0	5
	Restructuring/Capitalization	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration		59	0	0	0	0	0	59
	Appointment of Independent Proxy (Switzerland)	9	0	0	0	0	0	9
	Authorization of Legal Formalities	40	0	0	0	0	0	40
	Routine Meeting Item	10	0	0	0	0	0	10
Other		31	2	0	0	0	0	33
	Approval of Political Donation	17	0	0	0	0	0	17
	Authorization of Charitable Donations	2	0	0	0	0	0	2
	Management Proposal Regarding ESG Issues	3	2	0	0	0	0	5
	Misc. Management Proposal	4	0	0	0	0	0	4
	Renew Proportional Takeover Provisions	5	0	0	0	0	0	5
SHP: Compensation		6	0	0	0	0	0	6
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	1
	SHP regarding Misc. Compensation	3	0	0	0	0	0	3
	SHP Regarding Race and/or Gender Pay Equity Report	2	0	0	0	0	0	2
SHP: Environment		4	0	0	0	0	0	4
	SHP Regarding Misc. Environmental Issue	2	0	0	0	0	0	2
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	2
SHP: Governance		25	0	0	0	0	0	25
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Board Composition	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	3	0	0	0	0	0	3
	SHP Regarding Misc. Issue	8	0	0	0	0	0	8
	SHP Regarding Misc. Meeting/Voting Issue	2	0	0	0	0	0	2
	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<i>SHP: Social</i>		14	1	0	0	0	0	15
	SHP Regarding Misc. Human Capital Management	5	0	0	0	0	0	5
	SHP Regarding Misc. Labor Issues/Policies	0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	5	0	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	2	0	0	0	0	0	2
	SHP Regarding Reviewing Political Spending or Lobbying	2	0	0	0	0	0	2

