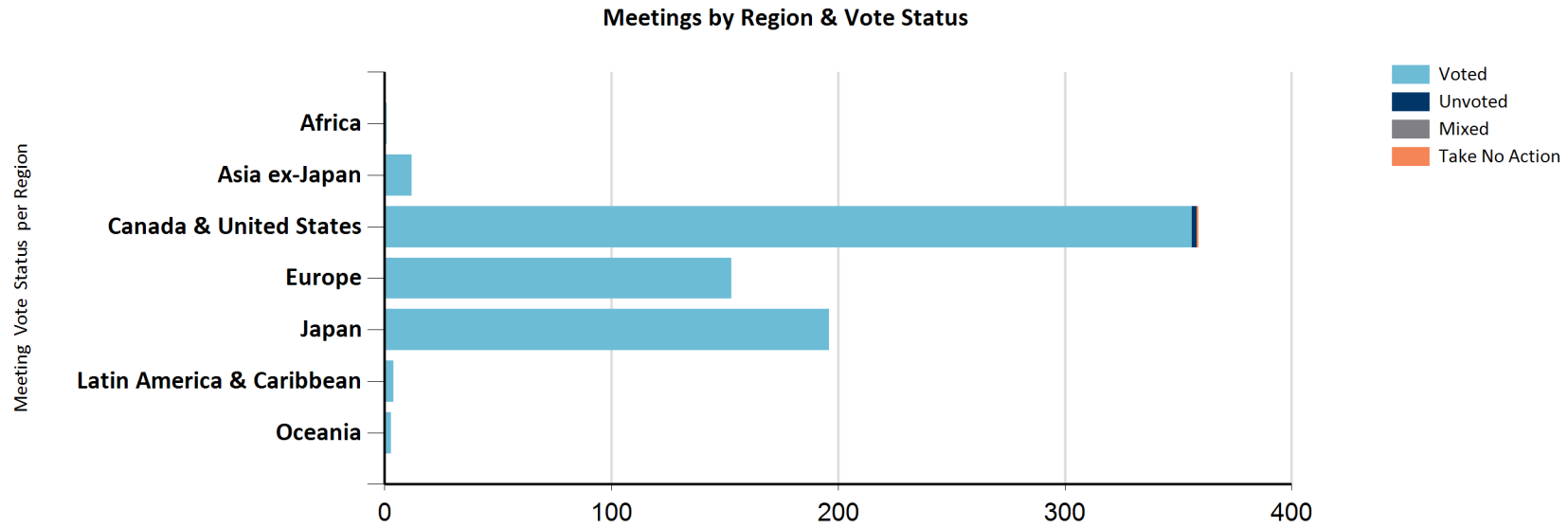


Meeting Statistics Report

From 1/1/2022 to 12/31/2022



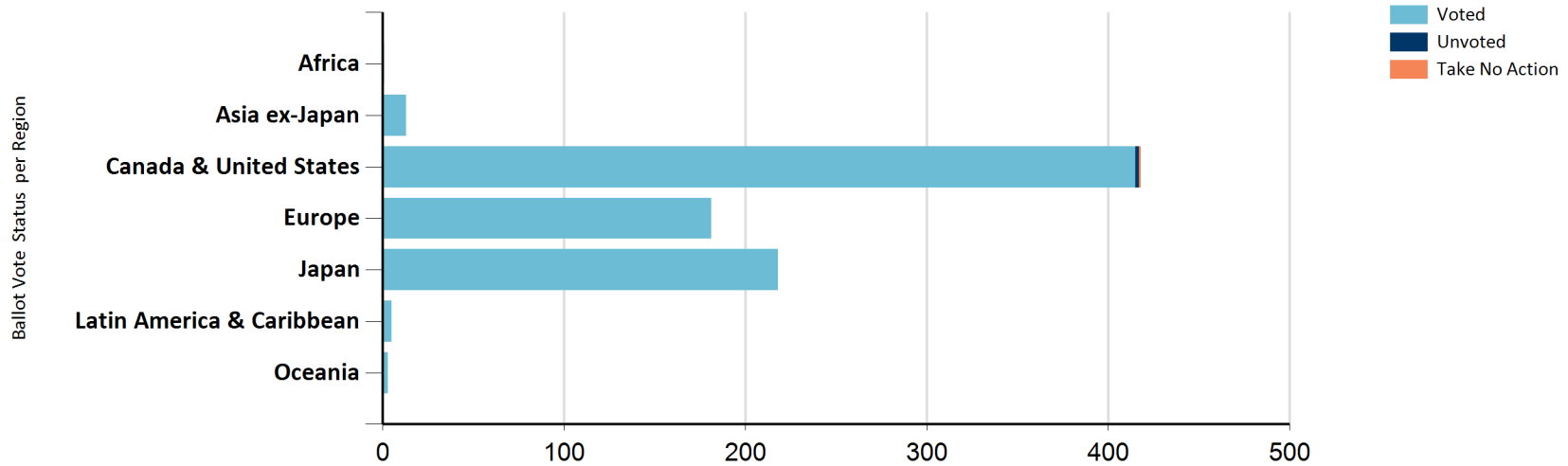
| Region | Country Of Origin | Voted | Unvoted | Mixed | Take No Action | Total |
|-----------------------------------|-------------------|------------|----------|----------|----------------|------------|
| Total for all Regions | | 725 | 2 | 0 | 1 | 728 |
| Africa | | 1 | 0 | 0 | 0 | 1 |
| | South Africa | 1 | 0 | 0 | 0 | 1 |
| Asia ex-Japan | | 12 | 0 | 0 | 0 | 12 |
| | China | 4 | 0 | 0 | 0 | 4 |
| | India | 2 | 0 | 0 | 0 | 2 |
| | Indonesia | 1 | 0 | 0 | 0 | 1 |
| | Singapore | 5 | 0 | 0 | 0 | 5 |
| Canada & United States | | 356 | 2 | 0 | 1 | 359 |
| | Canada | 53 | 0 | 0 | 0 | 53 |

| | | | | | | |
|--------------------------------------|----------------|------------|----------|----------|----------|------------|
| | United States | 303 | 2 | 0 | 1 | 306 |
| Europe | | 153 | 0 | 0 | 0 | 153 |
| | Austria | 3 | 0 | 0 | 0 | 3 |
| | Belgium | 1 | 0 | 0 | 0 | 1 |
| | Denmark | 11 | 0 | 0 | 0 | 11 |
| | Finland | 9 | 0 | 0 | 0 | 9 |
| | France | 13 | 0 | 0 | 0 | 13 |
| | Germany | 15 | 0 | 0 | 0 | 15 |
| | Ireland | 7 | 0 | 0 | 0 | 7 |
| | Italy | 5 | 0 | 0 | 0 | 5 |
| | Jersey | 2 | 0 | 0 | 0 | 2 |
| | Netherlands | 14 | 0 | 0 | 0 | 14 |
| | Norway | 5 | 0 | 0 | 0 | 5 |
| | Portugal | 2 | 0 | 0 | 0 | 2 |
| | Spain | 12 | 0 | 0 | 0 | 12 |
| | Sweden | 21 | 0 | 0 | 0 | 21 |
| | Switzerland | 16 | 0 | 0 | 0 | 16 |
| | United Kingdom | 17 | 0 | 0 | 0 | 17 |
| Japan | | 196 | 0 | 0 | 0 | 196 |
| | Japan | 196 | 0 | 0 | 0 | 196 |
| Latin America & Caribbean | | 4 | 0 | 0 | 0 | 4 |
| | Bermuda | 4 | 0 | 0 | 0 | 4 |
| Oceania | | 3 | 0 | 0 | 0 | 3 |
| | Australia | 3 | 0 | 0 | 0 | 3 |

Ballot Statistics Report

From 1/1/2022 to 12/31/2022

Ballots by Region & Vote Status



| Region | Country Of Origin | Voted | Unvoted | Take No Action | Total |
|-----------------------------------|-------------------|------------|----------|----------------|------------|
| Total for all Regions | | 836 | 2 | 1 | 839 |
| Africa | | 1 | 0 | 0 | 1 |
| | South Africa | 1 | 0 | 0 | 1 |
| Asia ex-Japan | | 13 | 0 | 0 | 13 |
| | China | 4 | 0 | 0 | 4 |
| | India | 2 | 0 | 0 | 2 |
| | Indonesia | 1 | 0 | 0 | 1 |
| | Singapore | 6 | 0 | 0 | 6 |
| Canada & United States | | 415 | 2 | 1 | 418 |
| | Canada | 53 | 0 | 0 | 53 |
| | United States | 362 | 2 | 1 | 365 |

| | | | | | |
|--------------------------------------|----------------|------------|----------|----------|------------|
| Europe | | 181 | 0 | 0 | 181 |
| | Austria | 3 | 0 | 0 | 3 |
| | Belgium | 1 | 0 | 0 | 1 |
| | Denmark | 18 | 0 | 0 | 18 |
| | Finland | 12 | 0 | 0 | 12 |
| | France | 13 | 0 | 0 | 13 |
| | Germany | 16 | 0 | 0 | 16 |
| | Ireland | 12 | 0 | 0 | 12 |
| | Italy | 5 | 0 | 0 | 5 |
| | Jersey | 4 | 0 | 0 | 4 |
| | Netherlands | 18 | 0 | 0 | 18 |
| | Norway | 5 | 0 | 0 | 5 |
| | Portugal | 2 | 0 | 0 | 2 |
| | Spain | 14 | 0 | 0 | 14 |
| | Sweden | 22 | 0 | 0 | 22 |
| | Switzerland | 19 | 0 | 0 | 19 |
| | United Kingdom | 17 | 0 | 0 | 17 |
| Japan | | 218 | 0 | 0 | 218 |
| | Japan | 218 | 0 | 0 | 218 |
| Latin America & Caribbean | | 5 | 0 | 0 | 5 |
| | Bermuda | 5 | 0 | 0 | 5 |
| Oceania | | 3 | 0 | 0 | 3 |
| | Australia | 3 | 0 | 0 | 3 |

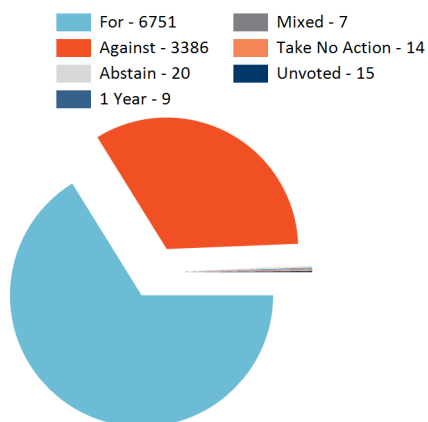
Proposal Statistics Report

From 1/1/2022 to 12/31/2022

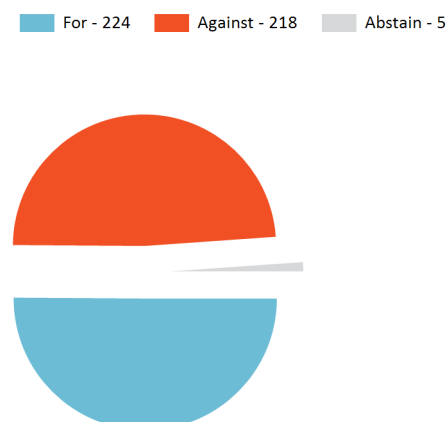
| | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| For | 6751 | 224 | 6975 |
| Against | 3386 | 218 | 3604 |
| Abstain | 20 | 5 | 25 |
| 1 Year | 9 | 0 | 9 |
| 2 Years | 0 | 0 | 0 |
| 3 Years | 0 | 0 | 0 |
| Mixed | 7 | 0 | 7 |
| Take No Action | 14 | 0 | 14 |
| Unvoted | 15 | 0 | 15 |
| Totals | 10202 | 447 | 10649 |

| | Mgmt Proposals | SHP Proposals | Total Proposals |
|--------------------|----------------|---------------|-----------------|
| With Management | 6756 | 210 | 6966 |
| Against Management | 3404 | 220 | 3624 |
| N/A | 6 | 17 | 23 |
| Mixed | 7 | 0 | 7 |
| Take No Action | 14 | 0 | 14 |
| Unvoted | 15 | 0 | 15 |
| Totals | 10202 | 447 | 10649 |

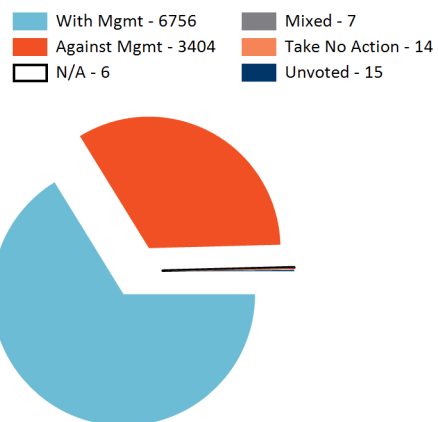
Management Proposals – Votes Cast



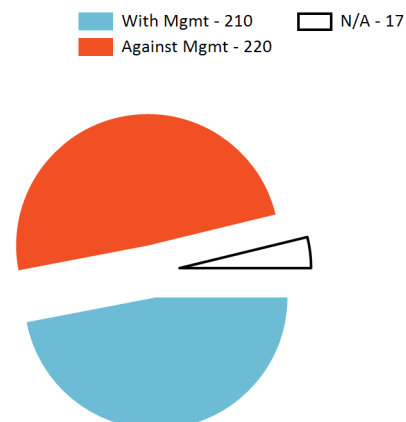
Shareholder Proposals – Votes Cast



Management Proposals – Votes versus Management

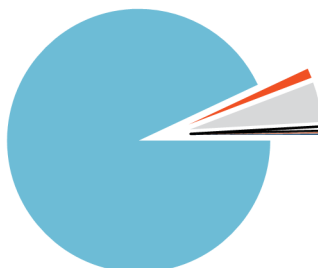
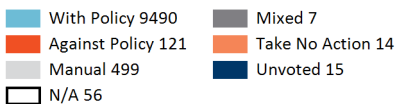


Shareholder Proposals – Votes versus Management



| | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| With Policy | 9490 | 137 | 9627 |
| Against Policy | 121 | 5 | 126 |
| Manual | 499 | 305 | 804 |
| N/A | 56 | 0 | 56 |
| Mixed | 7 | 0 | 7 |
| Take No Action | 14 | 0 | 14 |
| Unvoted | 15 | 0 | 15 |
| Totals | 10202 | 447 | 10649 |

Management Proposals - Votes versus Policy

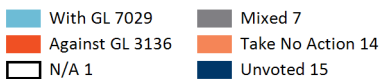


Shareholder Proposals - Votes versus Policy

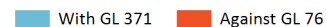


| | Mgmt Proposals | SHP Proposals | Total Proposals |
|---------------------|----------------|---------------|-----------------|
| With Glass Lewis | 7029 | 371 | 7400 |
| Against Glass Lewis | 3136 | 76 | 3212 |
| N/A | 1 | 0 | 1 |
| Mixed | 7 | 0 | 7 |
| Take No Action | 14 | 0 | 14 |
| Unvoted | 15 | 0 | 15 |
| Totals | 10202 | 447 | 10649 |

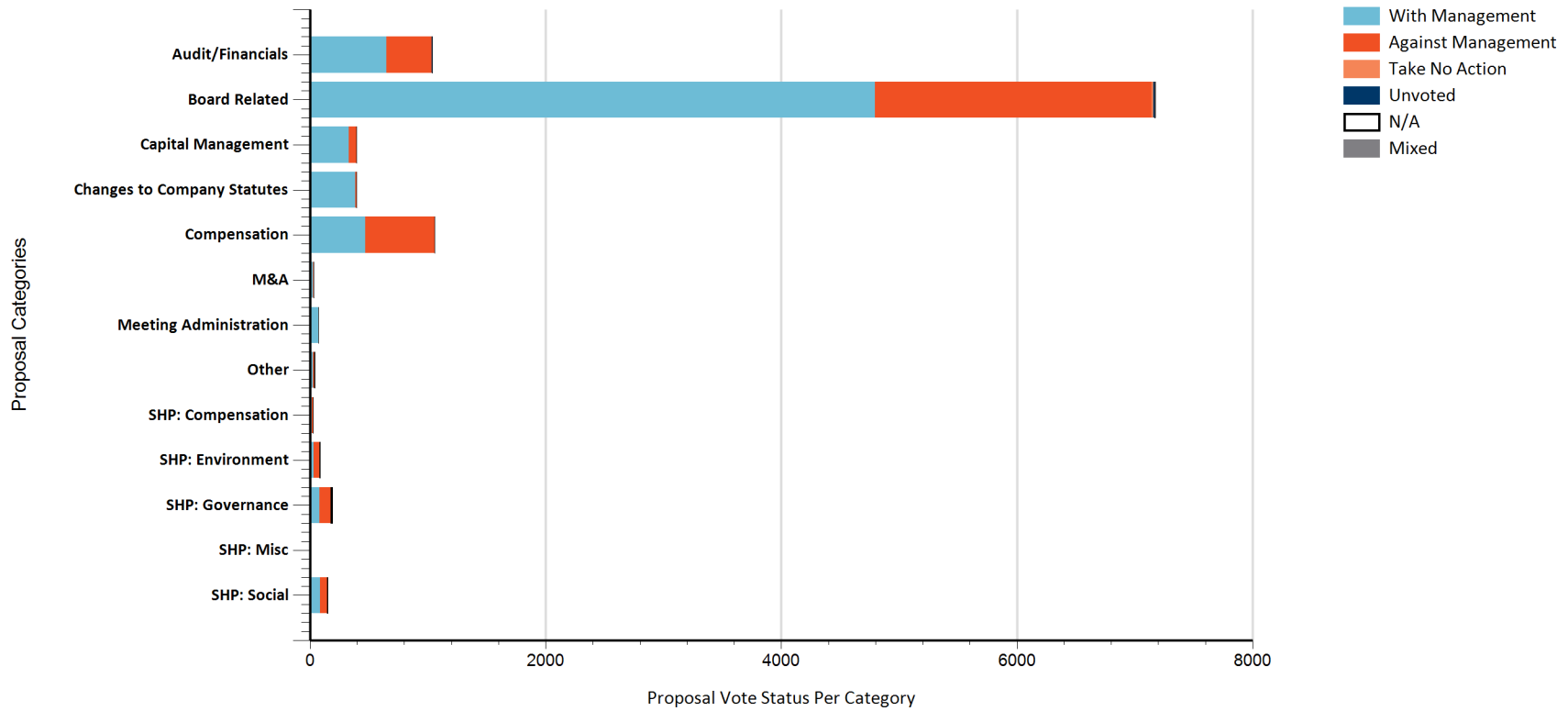
Management Proposals - Votes versus Glass Lewis



Shareholder Proposals - Votes versus Glass Lewis



Proposal Categories - Votes versus Management

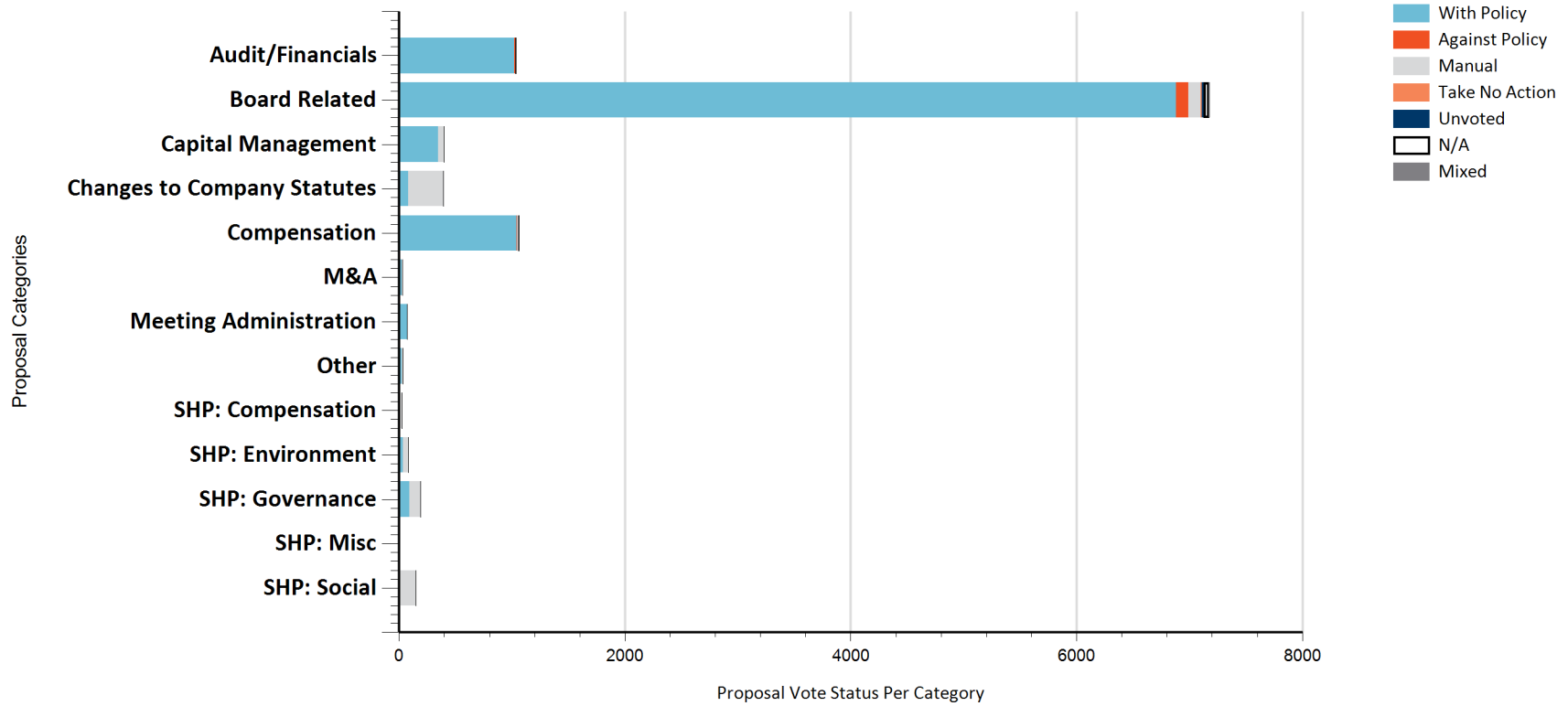


Proposal Categories - Votes versus Management

| Proposal Category Type | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|-----------------------------|-----------------|--------------------|----------------|-----------|-----------|----------|--------------|
| Totals | 6966 | 3624 | 14 | 15 | 23 | 7 | 10649 |
| Audit/Financials | 648 | 386 | 1 | 1 | 0 | 0 | 1036 |
| Board Related | 4797 | 2348 | 13 | 11 | 5 | 7 | 7181 |
| Capital Management | 329 | 68 | 0 | 0 | 0 | 0 | 397 |
| Changes to Company Statutes | 386 | 8 | 0 | 1 | 0 | 0 | 395 |

| Proposal Category Type | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|-------------------------------|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation | 470 | 586 | 0 | 1 | 0 | 0 | 1057 |
| M&A | 28 | 1 | 0 | 0 | 0 | 0 | 29 |
| Meeting Administration | 70 | 1 | 0 | 0 | 0 | 0 | 71 |
| Other | 28 | 6 | 0 | 1 | 1 | 0 | 36 |
| SHP: Compensation | 14 | 11 | 0 | 0 | 0 | 0 | 25 |
| SHP: Environment | 30 | 49 | 0 | 0 | 1 | 0 | 80 |
| SHP: Governance | 80 | 96 | 0 | 0 | 13 | 0 | 189 |
| SHP: Misc | 1 | 4 | 0 | 0 | 0 | 0 | 5 |
| SHP: Social | 85 | 60 | 0 | 0 | 3 | 0 | 148 |

Proposal Categories - Votes versus Policy

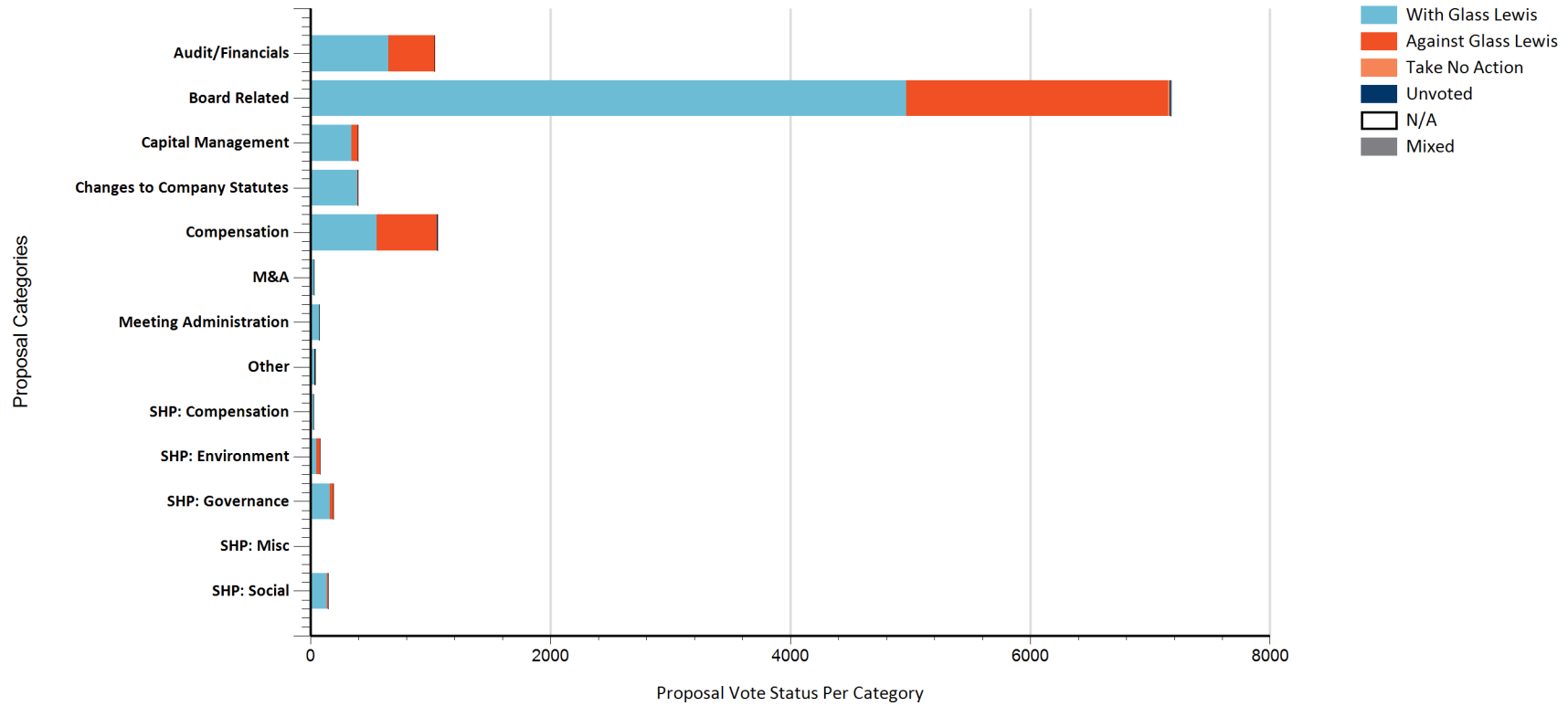


Proposal Categories - Votes versus Policy

| Proposal Category Type | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|-----------------------------|-------------|----------------|------------|----------------|-----------|-----------|----------|--------------|
| Totals | 9627 | 126 | 804 | 14 | 15 | 56 | 7 | 10649 |
| Audit/Financials | 1022 | 7 | 1 | 1 | 1 | 4 | 0 | 1036 |
| Board Related | 6879 | 109 | 111 | 13 | 11 | 51 | 7 | 7181 |
| Capital Management | 347 | 0 | 50 | 0 | 0 | 0 | 0 | 397 |
| Changes to Company Statutes | 81 | 0 | 313 | 0 | 1 | 0 | 0 | 395 |

| Proposal Category Type | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|-------------------------------|--------------------|-----------------------|---------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation | 1042 | 5 | 8 | 0 | 1 | 1 | 0 | 1057 |
| M&A | 26 | 0 | 3 | 0 | 0 | 0 | 0 | 29 |
| Meeting Administration | 71 | 0 | 0 | 0 | 0 | 0 | 0 | 71 |
| Other | 22 | 0 | 13 | 0 | 1 | 0 | 0 | 36 |
| SHP: Compensation | 5 | 0 | 20 | 0 | 0 | 0 | 0 | 25 |
| SHP: Environment | 34 | 3 | 43 | 0 | 0 | 0 | 0 | 80 |
| SHP: Governance | 91 | 1 | 97 | 0 | 0 | 0 | 0 | 189 |
| SHP: Misc | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| SHP: Social | 7 | 1 | 140 | 0 | 0 | 0 | 0 | 148 |

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

| Proposal Category Type | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|-----------------------------|------------------|---------------------|----------------|-----------|----------|----------|--------------|
| Totals | 7400 | 3212 | 14 | 15 | 1 | 7 | 10649 |
| Audit/Financials | 651 | 383 | 1 | 1 | 0 | 0 | 1036 |
| Board Related | 4965 | 2185 | 13 | 11 | 0 | 7 | 7181 |
| Capital Management | 340 | 57 | 0 | 0 | 0 | 0 | 397 |
| Changes to Company Statutes | 390 | 4 | 0 | 1 | 0 | 0 | 395 |

| Proposal Category Type | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|-------------------------------|-------------------------|----------------------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation | 551 | 505 | 0 | 1 | 0 | 0 | 1057 |
| M&A | 29 | 0 | 0 | 0 | 0 | 0 | 29 |
| Meeting Administration | 71 | 0 | 0 | 0 | 0 | 0 | 71 |
| Other | 32 | 2 | 0 | 1 | 1 | 0 | 36 |
| SHP: Compensation | 23 | 2 | 0 | 0 | 0 | 0 | 25 |
| SHP: Environment | 48 | 32 | 0 | 0 | 0 | 0 | 80 |
| SHP: Governance | 160 | 29 | 0 | 0 | 0 | 0 | 189 |
| SHP: Misc | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| SHP: Social | 135 | 13 | 0 | 0 | 0 | 0 | 148 |

| Issue Code Category | Issue Short Text | For | Against | Abstain | Take No | | | 1 Year | 2 Years | 3 Years | Total |
|---------------------|---|------------|------------|----------|----------|----------|----------|----------|----------|----------|-------------|
| | | | | | Action | Unvoted | Mixed | | | | |
| | Amendment to Classified Board | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Amendment to Poison Pill | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Amendment to Shareholder Rights' Plan | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Amendments to Articles (Technical) | 136 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 136 |
| | Amendments to Articles, Constitution, Bylaws | 62 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 64 |
| | Amendments to Charter/Bylaw - Bundled | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Amendments to Procedural Rules | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Approval of Exclusive Forum Provisions | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| | Article Amendments - Proxy Access | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Set General Meeting Notice Period at 14 Days | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| | Company Name Change | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Constitution of Procedural Rules | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Elimination of Supermajority Requirement | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 |
| | Misc. Article Amendments | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Repeal of Classified Board | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Restoration of Right to Call a Special Meeting | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Restoration of Written Consent | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Technical Amendments to Charter/Bylaw | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Waiving of Mandatory Takeover Requirement | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Compensation | | 462 | 585 | 0 | 0 | 1 | 0 | 9 | 0 | 0 | 1057 |

| Issue Code Category | Issue Short Text | For | Against | Abstain | Take No | | | 1 Year | 2 Years | 3 Years | Total |
|---------------------|---|-----------|-----------|----------|----------|----------|----------|----------|----------|----------|------------|
| | | | | | Action | Unvoted | Mixed | | | | |
| | SHP Shareholder Access to the Nomination Process (Proxy Access) | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| SHP: Misc | | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | SHP: Misc. Issues | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| SHP: Social | | 61 | 87 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 148 |
| | SHP Regarding Animal Welfare | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Drug Pricing/Distribution | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Firearms | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Limiting or Ending Political Spending | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Military Contracts/Sales | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Human Capital Management | 14 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17 |
| | SHP Regarding Misc. Nuclear Issue | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| | SHP Regarding Misc. Social Issue | 21 | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 63 |
| | SHP Regarding Pregnancy/Abortion Issues | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Reporting on Company's Compliance with International Human Ri | 8 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| | SHP Regarding Reviewing Charitable Spending | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| | SHP Regarding Reviewing Political Spending or Lobbying | 17 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28 |
| | SHP Regarding Tobacco/Alcohol | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

Proposal Types – Votes Versus Management

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------------------|---|-----------------|--------------------|----------------|-----------|-----------|----------|--------------|
| Total for all Categories | | 6966 | 3624 | 14 | 15 | 23 | 7 | 10649 |
| <i>Audit/Financials</i> | | 648 | 386 | 1 | 1 | 0 | 0 | 1036 |
| | Accounts and Reports (Bundled Issues) | 12 | 0 | 0 | 0 | 0 | 0 | 12 |
| | Allocation of Profits/Dividends | 267 | 0 | 0 | 0 | 0 | 0 | 267 |
| | Appointment of Auditor | 83 | 84 | 0 | 0 | 0 | 0 | 167 |
| | Appointment of Auditor and Authority to Set Fees | 15 | 24 | 0 | 0 | 0 | 0 | 39 |
| | Appointment of Special Auditor | 3 | 1 | 0 | 0 | 0 | 0 | 4 |
| | Approval of Non-Financial Reports | 16 | 0 | 0 | 0 | 0 | 0 | 16 |
| | Approve Payment of Fees to Special Auditors | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Set Auditor's Fees | 24 | 22 | 0 | 0 | 0 | 0 | 46 |
| | Bonus Dividend/Bonus Share Issue | 12 | 0 | 0 | 0 | 0 | 0 | 12 |
| | Financial Statements | 138 | 0 | 0 | 0 | 0 | 0 | 138 |
| | Number of Auditors | 13 | 0 | 0 | 0 | 0 | 0 | 13 |
| | Ratification of Alternate Auditor | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Ratification of Auditor | 50 | 255 | 1 | 1 | 0 | 0 | 307 |
| | Ratification of Auditor's Acts | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Stock Dividend/Dividend Reinvestment | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| <i>Board Related</i> | | 4797 | 2348 | 13 | 11 | 5 | 7 | 7181 |
| | Approval of Committee Guidelines/Appointment of Committee | 31 | 0 | 0 | 0 | 0 | 0 | 31 |
| | Approve Censor | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| | Approve Special Auditor's Report | 9 | 1 | 0 | 0 | 0 | 0 | 10 |
| | Board Size | 38 | 0 | 0 | 0 | 0 | 0 | 38 |
| | Election of Alternate Statutory Auditor | 31 | 0 | 0 | 0 | 0 | 0 | 31 |
| | Election of Board Committee Members | 40 | 117 | 0 | 0 | 0 | 0 | 157 |
| | Election of Board Member(s) During a Contested Election – Management Nom | 23 | 0 | 0 | 0 | 0 | 0 | 23 |
| | Election of Directors | 4028 | 2114 | 13 | 11 | 0 | 7 | 6173 |
| | Election of Directors (Slate) | 12 | 1 | 0 | 0 | 0 | 0 | 13 |
| | Election of Non-Principal Members (Chairman, alternates) | 18 | 26 | 0 | 0 | 0 | 0 | 44 |
| | Election of Statutory Auditor Slate | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| | Election of Statutory Auditors | 95 | 14 | 0 | 0 | 0 | 0 | 109 |
| | Election of Subsidiary Directors | 12 | 2 | 0 | 0 | 0 | 0 | 14 |
| | Election of Supervisory Board | 18 | 40 | 0 | 0 | 0 | 0 | 58 |
| | Indemnification of Directors/Officers | 4 | 1 | 0 | 0 | 0 | 0 | 5 |
| | Misc. Management Proposal Regarding Board | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Ratification of Board Acts - Legal | 360 | 22 | 0 | 0 | 0 | 0 | 382 |
| | Ratification of Co-Option of a Director | 12 | 8 | 0 | 0 | 0 | 0 | 20 |
| | Ratification of Management Acts - Legal | 51 | 2 | 0 | 0 | 0 | 0 | 53 |
| | Related Party Transactions | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| Capital Management | | 329 | 68 | 0 | 0 | 0 | 0 | 397 |
| | Authority to Increase Capital in Case of Exchange Offers (France) | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| | Authority to Increase Capital in Consideration for Contributions in Kind (| 3 | 1 | 0 | 0 | 0 | 0 | 4 |
| | Authority to Issue Preferred Stock | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Issue Shares and Convertible Debt w or w/o Preemptive R | 6 | 0 | 0 | 0 | 0 | 0 | 6 |
| | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | 8 | 2 | 0 | 0 | 0 | 0 | 10 |
| | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | 8 | 7 | 0 | 0 | 0 | 0 | 15 |
| | Authority to Issue Shares w/ Preemptive Rights | 21 | 13 | 0 | 0 | 0 | 0 | 34 |
| | Authority to Issue Shares w/o Preemptive Rights | 52 | 0 | 0 | 0 | 0 | 0 | 52 |
| | Authority to Issue Stock w/ or w/out Preemptive Rights | 18 | 13 | 0 | 0 | 0 | 0 | 31 |
| | Authority to Repurchase and Re-Issue Shares | 25 | 4 | 0 | 0 | 0 | 0 | 29 |
| | Authority to Repurchase Preferred Shares | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Authority to Repurchase Shares | 78 | 6 | 0 | 0 | 0 | 0 | 84 |
| | Authority to Set Offering Price of Shares | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Authority to Trade in Company Stock | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Authorize Overallotment/Greenshoe | 3 | 1 | 0 | 0 | 0 | 0 | 4 |
| | Cancellation of Authorized Stock | 39 | 1 | 0 | 0 | 0 | 0 | 40 |
| | Conversion of Stock | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Increase in Authorized Capital | 9 | 6 | 0 | 0 | 0 | 0 | 15 |
| | Increase in Authorized Common Stock | 5 | 1 | 0 | 0 | 0 | 0 | 6 |
| | Issuance of Common Stock | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Issuance of Convertible Debt Instruments | 4 | 1 | 0 | 0 | 0 | 0 | 5 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|---|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| | Issuance of Debt Instruments | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Issuance of Repurchased Shares | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Issuance of Stock w/out Preemptive Rights | 2 | 11 | 0 | 0 | 0 | 0 | 13 |
| | Limit to Capital Increase | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Misc. Proposal Regarding Capital | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Reduction in Authorized Capital | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Reverse Stock Split | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Share Repurchase | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Stock Split | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Use/Transfer of Reserves | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| <i>Changes to Company Statutes</i> | | 386 | 8 | 0 | 1 | 0 | 0 | 395 |
| | Adoption of New Articles | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Adoption of Shareholder Rights' Plan | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| | Amend Articles, Constitution, Bylaws - Bundled | 108 | 1 | 0 | 0 | 0 | 0 | 109 |
| | Amendment to Classified Board | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Amendment to Poison Pill | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Amendment to Shareholder Rights' Plan | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Amendments to Articles (Technical) | 136 | 0 | 0 | 0 | 0 | 0 | 136 |
| | Amendments to Articles, Constitution, Bylaws | 62 | 2 | 0 | 0 | 0 | 0 | 64 |
| | Amendments to Charter/Bylaw - Bundled | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|---|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| | Amendments to Procedural Rules | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Approval of Exclusive Forum Provisions | 0 | 1 | 0 | 1 | 0 | 0 | 2 |
| | Article Amendments - Proxy Access | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Set General Meeting Notice Period at 14 Days | 14 | 0 | 0 | 0 | 0 | 0 | 14 |
| | Company Name Change | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Constitution of Procedural Rules | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Elimination of Supermajority Requirement | 20 | 0 | 0 | 0 | 0 | 0 | 20 |
| | Misc. Article Amendments | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Repeal of Classified Board | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Restoration of Right to Call a Special Meeting | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Restoration of Written Consent | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Technical Amendments to Charter/Bylaw | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Waiving of Mandatory Takeover Requirement | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Compensation | | 470 | 586 | 0 | 1 | 0 | 0 | 1057 |
| | Adoption of Director Equity Compensation Plan | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Adoption of Employee Stock Purchase Plan | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Adoption of Equity Compensation Plan | 3 | 26 | 0 | 0 | 0 | 0 | 29 |
| | Adoption of Restricted Stock Plan | 6 | 11 | 0 | 0 | 0 | 0 | 17 |
| | Advisory Vote on Executive Compensation | 16 | 286 | 0 | 1 | 0 | 0 | 303 |
| | Advisory Vote on Severance | 0 | 2 | 0 | 0 | 0 | 0 | 2 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| | Amendment to Director Equity Compensation Plan | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Amendment to Employee Stock Purchase Plan | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Amendment to Equity Compensation Plan | 5 | 21 | 0 | 0 | 0 | 0 | 26 |
| | Amendment to Restricted Stock Plan | 0 | 6 | 0 | 0 | 0 | 0 | 6 |
| | Amendment to Stock Option Plan | 4 | 13 | 0 | 0 | 0 | 0 | 17 |
| | Amendment to Stock Purchase Plan | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Approval of Executive Remuneration (Fixed) | 4 | 1 | 0 | 0 | 0 | 0 | 5 |
| | Bonus | 17 | 2 | 0 | 0 | 0 | 0 | 19 |
| | Bonuses for Retiring Directors (JP) | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| | Capital Proposal to Implement Equity Compensation Plan | 47 | 0 | 0 | 0 | 0 | 0 | 47 |
| | Directors' Fees | 39 | 1 | 0 | 0 | 0 | 0 | 40 |
| | Directors' Fees & Audit Fees | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Misc. Proposal Regarding Compensation | 10 | 0 | 0 | 0 | 0 | 0 | 10 |
| | Non-Executive Remuneration Policy (Forward-Looking) | 104 | 2 | 0 | 0 | 0 | 0 | 106 |
| | Remuneration Policy (Forward-Looking) | 36 | 44 | 0 | 0 | 0 | 0 | 80 |
| | Remuneration Report (Retrospective) | 90 | 138 | 0 | 0 | 0 | 0 | 228 |
| | Say When on Pay | 9 | 1 | 0 | 0 | 0 | 0 | 10 |
| | Statutory Auditors' Fees | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Stock Option Grants | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Stock Option Plan | 11 | 24 | 0 | 0 | 0 | 0 | 35 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|-------------------------------|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| | Stock Purchase Plan | 27 | 1 | 0 | 0 | 0 | 0 | 28 |
| | Supervisory Board/ Corp Assembly Fees | 5 | 1 | 0 | 0 | 0 | 0 | 6 |
| | Trust Type Equity Plans (JP) | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| M&A | | 28 | 1 | 0 | 0 | 0 | 0 | 29 |
| | Divestiture/Spin-off | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Intra-company Contracts/Control Agreements | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Merger by Absorption between Parent and Subsidiary | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Merger/Acquisition | 14 | 1 | 0 | 0 | 0 | 0 | 15 |
| | Misc. Proposal Regarding Restructuring | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Restructuring/Capitalization | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Meeting Administration | | 70 | 1 | 0 | 0 | 0 | 0 | 71 |
| | Appointment of Independent Proxy (Switzerland) | 16 | 0 | 0 | 0 | 0 | 0 | 16 |
| | Authorization of Legal Formalities | 37 | 0 | 0 | 0 | 0 | 0 | 37 |
| | Right to Adjourn Meeting | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Routine Meeting Item | 14 | 0 | 0 | 0 | 0 | 0 | 14 |
| | Transaction of Other Business | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Other | | 28 | 6 | 0 | 1 | 1 | 0 | 36 |
| | Approval of Political Donation | 11 | 0 | 0 | 0 | 0 | 0 | 11 |
| | Authorization of Charitable Donations | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Management Proposal on Say on Climate | 4 | 4 | 0 | 0 | 0 | 0 | 8 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|--------------------------|--|-----------------|--------------------|----------------|----------|----------|----------|-----------|
| | Management Proposal Regarding ESG Issues | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Misc. Management Proposal | 7 | 1 | 0 | 0 | 0 | 0 | 8 |
| | Misc. Proposal | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | Miscellaneous - Resident Status | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | OTHER | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| | Renew Proportional Takeover Provisions | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| SHP: Compensation | | 14 | 11 | 0 | 0 | 0 | 0 | 25 |
| | SHP Recoupment of Unearned Bonuses (Clawback) | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| | SHP regarding Change/ Opposition to Director Compensation | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Golden Parachutes | 3 | 6 | 0 | 0 | 0 | 0 | 9 |
| | SHP Regarding Linking Executive Pay to Social Criteria | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Compensation | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP regarding Misc. Compensation | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Race and/or Gender Pay Equity Report | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Report on Ratio Between CEO and Employee Pay | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Restricting Executive Compensation | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| SHP: Environment | | 30 | 49 | 0 | 0 | 1 | 0 | 80 |
| | Shareholder Proposal Regarding Say on Climate | 1 | 4 | 0 | 0 | 0 | 0 | 5 |
| | SHP Regarding Bioengineering / Nanotechnology Safety | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Climate Lobbying | 1 | 4 | 0 | 0 | 0 | 0 | 5 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|------------------------|--|-----------------|--------------------|----------------|----------|-----------|----------|------------|
| | SHP Regarding Environmental Report | 1 | 11 | 0 | 0 | 0 | 0 | 12 |
| | SHP Regarding Formation of Environmental Committee of the Board | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Formation of Environmental/Social Committee of the | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Energy/Environmental Issues | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Environmental Issue | 5 | 2 | 0 | 0 | 1 | 0 | 8 |
| | SHP Regarding Phase out of Nuclear Power | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Report on Antibiotics in Animal Agriculture | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Report/Action on Climate Change | 12 | 12 | 0 | 0 | 0 | 0 | 24 |
| | SHP Regarding Reporting and Reducing Greenhouse Gas Emissions | 2 | 14 | 0 | 0 | 0 | 0 | 16 |
| | SHP Regarding Sustainability or Environmental Reports | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| SHP: Governance | | 80 | 96 | 0 | 0 | 13 | 0 | 189 |
| | SHP Regarding Additional or Amended Shareholder Proposals | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Amendments to Board Procedures | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | SHP Regarding Board Composition | 12 | 2 | 0 | 0 | 0 | 0 | 14 |
| | SHP Regarding Directors' Roles in Corporate Strategy | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Double Board Nominees | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Election of Dissident Board Member(s) | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Eliminating Supermajority Provisions | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Facilitation of Shareholder Proposals | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Improving in Disclosure | 3 | 3 | 0 | 0 | 0 | 0 | 6 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|---|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| | SHP Regarding Increase in Dividend/Redistribution of Profits | 1 | 0 | 0 | 0 | 1 | 0 | 2 |
| | SHP Regarding Independent Board Chairman/Seperation of Chair and CEO | 0 | 24 | 0 | 0 | 0 | 0 | 24 |
| | SHP Regarding Majority Vote for Election of Directors | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Board/Shareholder Rights Issue | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Issue | 46 | 0 | 0 | 0 | 11 | 0 | 57 |
| | SHP Regarding Misc. Meeting/Voting Issue | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Recapitalization | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Reincorporation | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Removal of Director(s) | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Removal of Directors | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Right to Act by Written Consent | 2 | 2 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Right to Call a Special Meeting | 2 | 51 | 0 | 0 | 0 | 0 | 53 |
| | SHP Regarding the Declassification of the Board | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Trained, Qualified Directors on Environment, Health and S | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | SHP Shareholder Access to the Nomination Process (Proxy Access) | 5 | 1 | 0 | 0 | 0 | 0 | 6 |
| <i>SHP: Misc</i> | | 1 | 4 | 0 | 0 | 0 | 0 | 5 |
| | SHP: Misc. Issues | 1 | 4 | 0 | 0 | 0 | 0 | 5 |
| <i>SHP: Social</i> | | 85 | 60 | 0 | 0 | 3 | 0 | 148 |
| | SHP Regarding Animal Welfare | 1 | 0 | 0 | 0 | 1 | 0 | 2 |
| | SHP Regarding Drug Pricing/Distribution | 3 | 0 | 0 | 0 | 0 | 0 | 3 |

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------|--|-----------------|--------------------|----------------|---------|-----|-------|-------|
| | SHP Regarding Firearms | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Limiting or Ending Political Spending | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Military Contracts/Sales | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Human Capital Management | 3 | 14 | 0 | 0 | 0 | 0 | 17 |
| | SHP Regarding Misc. Nuclear Issue | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | SHP Regarding Misc. Social Issue | 42 | 20 | 0 | 0 | 1 | 0 | 63 |
| | SHP Regarding Pregnancy/Abortion Issues | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Reporting on Company's Compliance with International Human R | 4 | 8 | 0 | 0 | 1 | 0 | 13 |
| | SHP Regarding Reviewing Charitable Spending | 7 | 0 | 0 | 0 | 0 | 0 | 7 |
| | SHP Regarding Reviewing Political Spending or Lobbying | 11 | 17 | 0 | 0 | 0 | 0 | 28 |
| | SHP Regarding Tobacco/Alcohol | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

Proposal Types – Votes Versus Policy

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------------------|--|-------------|----------------|------------|----------------|-----------|-----------|----------|--------------|
| Total for all Categories | | 9627 | 126 | 804 | 14 | 15 | 56 | 7 | 10649 |
| Audit/Financials | | 1022 | 7 | 1 | 1 | 1 | 4 | 0 | 1036 |
| | Accounts and Reports (Bundled Issues) | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| | Allocation of Profits/Dividends | 265 | 0 | 0 | 0 | 0 | 2 | 0 | 267 |
| | Appointment of Auditor | 160 | 4 | 1 | 0 | 0 | 2 | 0 | 167 |
| | Appointment of Auditor and Authority to Set Fees | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 39 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------|---|-------------|----------------|------------|----------------|-----------|-----------|----------|-------------|
| | Appointment of Special Auditor | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Approval of Non-Financial Reports | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |
| | Approve Payment of Fees to Special Auditors | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Set Auditor's Fees | 45 | 1 | 0 | 0 | 0 | 0 | 0 | 46 |
| | Bonus Dividend/Bonus Share Issue | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| | Financial Statements | 138 | 0 | 0 | 0 | 0 | 0 | 0 | 138 |
| | Number of Auditors | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| | Ratification of Alternate Auditor | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Ratification of Auditor | 304 | 1 | 0 | 1 | 1 | 0 | 0 | 307 |
| | Ratification of Auditor's Acts | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Stock Dividend/Dividend Reinvestment | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Board Related | | 6879 | 109 | 111 | 13 | 11 | 51 | 7 | 7181 |
| | Approval of Committee Guidelines/Appointment of Committee | 31 | 0 | 0 | 0 | 0 | 0 | 0 | 31 |
| | Approve Censor | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Approve Special Auditor's Report | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| | Board Size | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 38 |
| | Election of Alternate Statutory Auditor | 31 | 0 | 0 | 0 | 0 | 0 | 0 | 31 |
| | Election of Board Committee Members | 155 | 2 | 0 | 0 | 0 | 0 | 0 | 157 |
| | Election of Board Member(s) During a Contested Election – Management Nomi | 0 | 0 | 23 | 0 | 0 | 0 | 0 | 23 |
| | Election of Directors | 5960 | 99 | 83 | 13 | 11 | 0 | 7 | 6173 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------------|--|-------------|----------------|-----------|----------------|----------|----------|----------|------------|
| | Election of Directors (Slate) | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| | Election of Non-Principal Members (Chairman, alternates) | 40 | 4 | 0 | 0 | 0 | 0 | 0 | 44 |
| | Election of Statutory Auditor Slate | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Election of Statutory Auditors | 109 | 0 | 0 | 0 | 0 | 0 | 0 | 109 |
| | Election of Subsidiary Directors | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| | Election of Supervisory Board | 55 | 2 | 0 | 0 | 0 | 1 | 0 | 58 |
| | Indemnification of Directors/Officers | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Misc. Management Proposal Regarding Board | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Ratification of Board Acts - Legal | 344 | 0 | 0 | 0 | 0 | 38 | 0 | 382 |
| | Ratification of Co-Option of a Director | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 20 |
| | Ratification of Management Acts - Legal | 41 | 0 | 0 | 0 | 0 | 12 | 0 | 53 |
| | Related Party Transactions | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| Capital Management | | 347 | 0 | 50 | 0 | 0 | 0 | 0 | 397 |
| | Authority to Increase Capital in Case of Exchange Offers (France) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Authority to Increase Capital in Consideration for Contributions in Kind (| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Authority to Issue Preferred Stock | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| | Authority to Issue Shares w/ Preemptive Rights | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 34 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|--|--------------------|-----------------------|---------------|-----------------------|----------------|------------|--------------|--------------|
| | Authority to Issue Shares w/o Preemptive Rights | 52 | 0 | 0 | 0 | 0 | 0 | 0 | 52 |
| | Authority to Issue Stock w/ or w/out Preemptive Rights | 30 | 0 | 1 | 0 | 0 | 0 | 0 | 31 |
| | Authority to Repurchase and Re-Issue Shares | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 29 |
| | Authority to Repurchase Preferred Shares | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| | Authority to Repurchase Shares | 84 | 0 | 0 | 0 | 0 | 0 | 0 | 84 |
| | Authority to Set Offering Price of Shares | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Authority to Trade in Company Stock | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Authorize Overallotment/Greenshoe | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Cancellation of Authorized Stock | 0 | 0 | 40 | 0 | 0 | 0 | 0 | 40 |
| | Conversion of Stock | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Increase in Authorized Capital | 14 | 0 | 1 | 0 | 0 | 0 | 0 | 15 |
| | Increase in Authorized Common Stock | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| | Issuance of Common Stock | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Issuance of Convertible Debt Instruments | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Issuance of Debt Instruments | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Issuance of Repurchased Shares | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Issuance of Stock w/out Preemptive Rights | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| | Limit to Capital Increase | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Misc. Proposal Regarding Capital | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Reduction in Authorized Capital | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|------------------------------------|---|-------------|----------------|------------|----------------|----------|----------|----------|------------|
| | Reverse Stock Split | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Share Repurchase | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Stock Split | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Use/Transfer of Reserves | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Changes to Company Statutes | | 81 | 0 | 313 | 0 | 1 | 0 | 0 | 395 |
| | Adoption of New Articles | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Adoption of Shareholder Rights' Plan | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Amend Articles, Constitution, Bylaws - Bundled | 0 | 0 | 109 | 0 | 0 | 0 | 0 | 109 |
| | Amendment to Classified Board | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Amendment to Poison Pill | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Amendment to Shareholder Rights' Plan | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Amendments to Articles (Technical) | 2 | 0 | 134 | 0 | 0 | 0 | 0 | 136 |
| | Amendments to Articles, Constitution, Bylaws | 1 | 0 | 63 | 0 | 0 | 0 | 0 | 64 |
| | Amendments to Charter/Bylaw - Bundled | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | Amendments to Procedural Rules | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Approval of Exclusive Forum Provisions | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| | Article Amendments - Proxy Access | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Set General Meeting Notice Period at 14 Days | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| | Company Name Change | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Constitution of Procedural Rules | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|--|--------------------|-----------------------|---------------|-----------------------|----------------|------------|--------------|--------------|
| | Approval of Executive Remuneration (Fixed) | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Bonus | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 19 |
| | Bonuses for Retiring Directors (JP) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Capital Proposal to Implement Equity Compensation Plan | 47 | 0 | 0 | 0 | 0 | 0 | 0 | 47 |
| | Directors' Fees | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 40 |
| | Directors' Fees & Audit Fees | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Misc. Proposal Regarding Compensation | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| | Non-Executive Remuneration Policy (Forward-Looking) | 106 | 0 | 0 | 0 | 0 | 0 | 0 | 106 |
| | Remuneration Policy (Forward-Looking) | 79 | 0 | 1 | 0 | 0 | 0 | 0 | 80 |
| | Remuneration Report (Retrospective) | 220 | 3 | 4 | 0 | 0 | 1 | 0 | 228 |
| | Say When on Pay | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| | Statutory Auditors' Fees | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Stock Option Grants | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Stock Option Plan | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 35 |
| | Stock Purchase Plan | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 28 |
| | Supervisory Board/ Corp Assembly Fees | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| | Trust Type Equity Plans (JP) | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| M&A | | 26 | 0 | 3 | 0 | 0 | 0 | 0 | 29 |
| | Divestiture/Spin-off | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Intra-company Contracts/Control Agreements | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|-------------------------------|--|--------------------|-----------------------|---------------|-----------------------|----------------|------------|--------------|--------------|
| | Merger by Absorption between Parent and Subsidiary | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Merger/Acquisition | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| | Misc. Proposal Regarding Restructuring | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Restructuring/Capitalization | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| Meeting Administration | | 71 | 0 | 0 | 0 | 0 | 0 | 0 | 71 |
| | Appointment of Independent Proxy (Switzerland) | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |
| | Authorization of Legal Formalities | 37 | 0 | 0 | 0 | 0 | 0 | 0 | 37 |
| | Right to Adjourn Meeting | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Routine Meeting Item | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| | Transaction of Other Business | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | | 22 | 0 | 13 | 0 | 1 | 0 | 0 | 36 |
| | Approval of Political Donation | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| | Authorization of Charitable Donations | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| | Management Proposal on Say on Climate | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 8 |
| | Management Proposal Regarding ESG Issues | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Misc. Management Proposal | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Misc. Proposal | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Miscellaneous - Resident Status | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | OTHER | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| | Renew Proportional Takeover Provisions | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|--------------------------|--|-------------|----------------|-----------|----------------|----------|----------|----------|-----------|
| SHP: Compensation | | 5 | 0 | 20 | 0 | 0 | 0 | 0 | 25 |
| | SHP Recoupment of Unearned Bonuses (Clawback) | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | SHP regarding Change/ Opposition to Director Compensation | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Golden Parachutes | 1 | 0 | 8 | 0 | 0 | 0 | 0 | 9 |
| | SHP Regarding Linking Executive Pay to Social Criteria | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Compensation | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP regarding Misc. Compensation | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Race and/or Gender Pay Equity Report | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Report on Ratio Between CEO and Employee Pay | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Restricting Executive Compensation | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| SHP: Environment | | 34 | 3 | 43 | 0 | 0 | 0 | 0 | 80 |
| | Shareholder Proposal Regarding Say on Climate | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 5 |
| | SHP Regarding Bioengineering / Nanotechnology Safety | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Climate Lobbying | 1 | 0 | 4 | 0 | 0 | 0 | 0 | 5 |
| | SHP Regarding Environmental Report | 11 | 1 | 0 | 0 | 0 | 0 | 0 | 12 |
| | SHP Regarding Formation of Environmental Committee of the Board | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Formation of Environmental/Social Committee of the | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Energy/Environmental Issues | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Environmental Issue | 0 | 2 | 6 | 0 | 0 | 0 | 0 | 8 |
| | SHP Regarding Phase out of Nuclear Power | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 4 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|------------------------|--|-------------|----------------|-----------|----------------|----------|----------|----------|------------|
| | SHP Regarding Report on Antibiotics in Animal Agriculture | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Report/Action on Climate Change | 0 | 0 | 24 | 0 | 0 | 0 | 0 | 24 |
| | SHP Regarding Reporting and Reducing Greenhouse Gas Emissions | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |
| | SHP Regarding Sustainability or Environmental Reports | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| SHP: Governance | | 91 | 1 | 97 | 0 | 0 | 0 | 0 | 189 |
| | SHP Regarding Additional or Amended Shareholder Proposals | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Amendments to Board Procedures | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Board Composition | 2 | 0 | 12 | 0 | 0 | 0 | 0 | 14 |
| | SHP Regarding Directors' Roles in Corporate Strategy | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Double Board Nominees | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Election of Dissident Board Member(s) | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Eliminating Supermajority Provisions | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Facilitation of Shareholder Proposals | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Improving in Disclosure | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| | SHP Regarding Increase in Dividend/Redistribution of Profits | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Independent Board Chairman/Seperation of Chair and CEO | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 24 |
| | SHP Regarding Majority Vote for Election of Directors | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Board/Shareholder Rights Issue | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Issue | 1 | 0 | 56 | 0 | 0 | 0 | 0 | 57 |
| | SHP Regarding Misc. Meeting/Voting Issue | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------------|--|-------------|----------------|------------|----------------|----------|----------|----------|------------|
| | SHP Regarding Recapitalization | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Reincorporation | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Removal of Director(s) | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Removal of Directors | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Right to Act by Written Consent | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Right to Call a Special Meeting | 52 | 1 | 0 | 0 | 0 | 0 | 0 | 53 |
| | SHP Regarding the Declassification of the Board | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Trained, Qualified Directors on Environment, Health and Sa | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | SHP Shareholder Access to the Nomination Process (Proxy Access) | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 6 |
| <i>SHP: Misc</i> | | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| | SHP: Misc. Issues | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| <i>SHP: Social</i> | | 7 | 1 | 140 | 0 | 0 | 0 | 0 | 148 |
| | SHP Regarding Animal Welfare | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Drug Pricing/Distribution | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Firearms | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Limiting or Ending Political Spending | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Military Contracts/Sales | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Human Capital Management | 2 | 0 | 15 | 0 | 0 | 0 | 0 | 17 |
| | SHP Regarding Misc. Nuclear Issue | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 8 |
| | SHP Regarding Misc. Social Issue | 2 | 1 | 60 | 0 | 0 | 0 | 0 | 63 |

| Issue Code Category | Issue Code Description | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------|---|-------------|----------------|--------|----------------|---------|-----|-------|-------|
| | SHP Regarding Pregnancy/Abortion Issues | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Reporting on Company's Compliance with International Human Ri | 1 | 0 | 12 | 0 | 0 | 0 | 0 | 13 |
| | SHP Regarding Reviewing Charitable Spending | 1 | 0 | 6 | 0 | 0 | 0 | 0 | 7 |
| | SHP Regarding Reviewing Political Spending or Lobbying | 0 | 0 | 28 | 0 | 0 | 0 | 0 | 28 |
| | SHP Regarding Tobacco/Alcohol | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |

Proposal Types – Votes Versus Glass Lewis

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------------------|--|------------------|---------------------|----------------|-----------|----------|----------|--------------|
| Total for all Categories | | 7400 | 3212 | 14 | 15 | 1 | 7 | 10649 |
| Audit/Financials | | 651 | 383 | 1 | 1 | 0 | 0 | 1036 |
| | Accounts and Reports (Bundled Issues) | 12 | 0 | 0 | 0 | 0 | 0 | 12 |
| | Allocation of Profits/Dividends | 267 | 0 | 0 | 0 | 0 | 0 | 267 |
| | Appointment of Auditor | 83 | 84 | 0 | 0 | 0 | 0 | 167 |
| | Appointment of Auditor and Authority to Set Fees | 15 | 24 | 0 | 0 | 0 | 0 | 39 |
| | Appointment of Special Auditor | 3 | 1 | 0 | 0 | 0 | 0 | 4 |
| | Approval of Non-Financial Reports | 16 | 0 | 0 | 0 | 0 | 0 | 16 |
| | Approve Payment of Fees to Special Auditors | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Set Auditor's Fees | 24 | 22 | 0 | 0 | 0 | 0 | 46 |
| | Bonus Dividend/Bonus Share Issue | 12 | 0 | 0 | 0 | 0 | 0 | 12 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
| | Financial Statements | 138 | 0 | 0 | 0 | 0 | 0 | 138 |
| | Number of Auditors | 13 | 0 | 0 | 0 | 0 | 0 | 13 |
| | Ratification of Alternate Auditor | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Ratification of Auditor | 53 | 252 | 1 | 1 | 0 | 0 | 307 |
| | Ratification of Auditor's Acts | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Stock Dividend/Dividend Reinvestment | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| Board Related | | 4965 | 2185 | 13 | 11 | 0 | 7 | 7181 |
| | Approval of Committee Guidelines/Appointment of Committee | 31 | 0 | 0 | 0 | 0 | 0 | 31 |
| | Approve Censor | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Approve Special Auditor's Report | 10 | 0 | 0 | 0 | 0 | 0 | 10 |
| | Board Size | 38 | 0 | 0 | 0 | 0 | 0 | 38 |
| | Election of Alternate Statutory Auditor | 31 | 0 | 0 | 0 | 0 | 0 | 31 |
| | Election of Board Committee Members | 54 | 103 | 0 | 0 | 0 | 0 | 157 |
| | Election of Board Member(s) During a Contested Election – Management Nomi | 23 | 0 | 0 | 0 | 0 | 0 | 23 |
| | Election of Directors | 4130 | 2012 | 13 | 11 | 0 | 7 | 6173 |
| | Election of Directors (Slate) | 12 | 1 | 0 | 0 | 0 | 0 | 13 |
| | Election of Non-Principal Members (Chairman, alternates) | 21 | 23 | 0 | 0 | 0 | 0 | 44 |
| | Election of Statutory Auditor Slate | 3 | 2 | 0 | 0 | 0 | 0 | 5 |
| | Election of Statutory Auditors | 109 | 0 | 0 | 0 | 0 | 0 | 109 |
| | Election of Subsidiary Directors | 14 | 0 | 0 | 0 | 0 | 0 | 14 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------------|--|---------------------|------------------------|-------------------|----------|----------|----------|------------|
| | Election of Supervisory Board | 21 | 37 | 0 | 0 | 0 | 0 | 58 |
| | Indemnification of Directors/Officers | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Misc. Management Proposal Regarding Board | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Ratification of Board Acts - Legal | 382 | 0 | 0 | 0 | 0 | 0 | 382 |
| | Ratification of Co-Option of a Director | 13 | 7 | 0 | 0 | 0 | 0 | 20 |
| | Ratification of Management Acts - Legal | 53 | 0 | 0 | 0 | 0 | 0 | 53 |
| | Related Party Transactions | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| Capital Management | | 340 | 57 | 0 | 0 | 0 | 0 | 397 |
| | Authority to Increase Capital in Case of Exchange Offers (France) | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Authority to Increase Capital in Consideration for Contributions in Kind (| 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Authority to Issue Preferred Stock | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights | 6 | 0 | 0 | 0 | 0 | 0 | 6 |
| | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | 8 | 2 | 0 | 0 | 0 | 0 | 10 |
| | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | 10 | 5 | 0 | 0 | 0 | 0 | 15 |
| | Authority to Issue Shares w/ Preemptive Rights | 21 | 13 | 0 | 0 | 0 | 0 | 34 |
| | Authority to Issue Shares w/o Preemptive Rights | 51 | 1 | 0 | 0 | 0 | 0 | 52 |
| | Authority to Issue Stock w/ or w/out Preemptive Rights | 20 | 11 | 0 | 0 | 0 | 0 | 31 |
| | Authority to Repurchase and Re-Issue Shares | 25 | 4 | 0 | 0 | 0 | 0 | 29 |
| | Authority to Repurchase Preferred Shares | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Authority to Repurchase Shares | 80 | 4 | 0 | 0 | 0 | 0 | 84 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|------------------------------------|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
| | Authority to Set Offering Price of Shares | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| | Authority to Trade in Company Stock | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Authorize Overallotment/Greenshoe | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Cancellation of Authorized Stock | 39 | 1 | 0 | 0 | 0 | 0 | 40 |
| | Conversion of Stock | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Increase in Authorized Capital | 10 | 5 | 0 | 0 | 0 | 0 | 15 |
| | Increase in Authorized Common Stock | 6 | 0 | 0 | 0 | 0 | 0 | 6 |
| | Issuance of Common Stock | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Issuance of Convertible Debt Instruments | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Issuance of Debt Instruments | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Issuance of Repurchased Shares | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Issuance of Stock w/out Preemptive Rights | 2 | 11 | 0 | 0 | 0 | 0 | 13 |
| | Limit to Capital Increase | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Misc. Proposal Regarding Capital | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Reduction in Authorized Capital | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Reverse Stock Split | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Share Repurchase | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Stock Split | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Use/Transfer of Reserves | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Changes to Company Statutes | | 390 | 4 | 0 | 1 | 0 | 0 | 395 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
| | Adoption of New Articles | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Adoption of Shareholder Rights' Plan | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Amend Articles, Constitution, Bylaws - Bundled | 109 | 0 | 0 | 0 | 0 | 0 | 109 |
| | Amendment to Classified Board | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Amendment to Poison Pill | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Amendment to Shareholder Rights' Plan | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Amendments to Articles (Technical) | 136 | 0 | 0 | 0 | 0 | 0 | 136 |
| | Amendments to Articles, Constitution, Bylaws | 63 | 1 | 0 | 0 | 0 | 0 | 64 |
| | Amendments to Charter/Bylaw - Bundled | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Amendments to Procedural Rules | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Approval of Exclusive Forum Provisions | 1 | 0 | 0 | 1 | 0 | 0 | 2 |
| | Article Amendments - Proxy Access | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Authority to Set General Meeting Notice Period at 14 Days | 14 | 0 | 0 | 0 | 0 | 0 | 14 |
| | Company Name Change | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Constitution of Procedural Rules | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Elimination of Supermajority Requirement | 20 | 0 | 0 | 0 | 0 | 0 | 20 |
| | Misc. Article Amendments | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Repeal of Classified Board | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Restoration of Right to Call a Special Meeting | 7 | 2 | 0 | 0 | 0 | 0 | 9 |
| | Restoration of Written Consent | 3 | 0 | 0 | 0 | 0 | 0 | 3 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|--|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
| | Technical Amendments to Charter/Bylaw | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Waiving of Mandatory Takeover Requirement | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Compensation | | 551 | 505 | 0 | 1 | 0 | 0 | 1057 |
| | Adoption of Director Equity Compensation Plan | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Adoption of Employee Stock Purchase Plan | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Adoption of Equity Compensation Plan | 3 | 26 | 0 | 0 | 0 | 0 | 29 |
| | Adoption of Restricted Stock Plan | 6 | 11 | 0 | 0 | 0 | 0 | 17 |
| | Advisory Vote on Executive Compensation | 46 | 256 | 0 | 1 | 0 | 0 | 303 |
| | Advisory Vote on Severance | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| | Amendment to Director Equity Compensation Plan | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Amendment to Employee Stock Purchase Plan | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Amendment to Equity Compensation Plan | 6 | 20 | 0 | 0 | 0 | 0 | 26 |
| | Amendment to Restricted Stock Plan | 0 | 6 | 0 | 0 | 0 | 0 | 6 |
| | Amendment to Stock Option Plan | 4 | 13 | 0 | 0 | 0 | 0 | 17 |
| | Amendment to Stock Purchase Plan | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Approval of Executive Remuneration (Fixed) | 4 | 1 | 0 | 0 | 0 | 0 | 5 |
| | Bonus | 19 | 0 | 0 | 0 | 0 | 0 | 19 |
| | Bonuses for Retiring Directors (JP) | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Capital Proposal to Implement Equity Compensation Plan | 43 | 4 | 0 | 0 | 0 | 0 | 47 |
| | Directors' Fees | 40 | 0 | 0 | 0 | 0 | 0 | 40 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
| | Appointment of Independent Proxy (Switzerland) | 16 | 0 | 0 | 0 | 0 | 0 | 16 |
| | Authorization of Legal Formalities | 37 | 0 | 0 | 0 | 0 | 0 | 37 |
| | Right to Adjourn Meeting | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Routine Meeting Item | 14 | 0 | 0 | 0 | 0 | 0 | 14 |
| | Transaction of Other Business | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | | 32 | 2 | 0 | 1 | 1 | 0 | 36 |
| | Approval of Political Donation | 11 | 0 | 0 | 0 | 0 | 0 | 11 |
| | Authorization of Charitable Donations | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Management Proposal on Say on Climate | 6 | 2 | 0 | 0 | 0 | 0 | 8 |
| | Management Proposal Regarding ESG Issues | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Misc. Management Proposal | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | Misc. Proposal | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Miscellaneous - Resident Status | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | OTHER | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| | Renew Proportional Takeover Provisions | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| SHP: Compensation | | 23 | 2 | 0 | 0 | 0 | 0 | 25 |
| | SHP Recoupment of Unearned Bonuses (Clawback) | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP regarding Change/ Opposition to Director Compensation | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Golden Parachutes | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| | SHP Regarding Linking Executive Pay to Social Criteria | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|-------------------------|---|---------------------|------------------------|-------------------|----------|----------|----------|------------|
| | SHP Regarding Misc. Compensation | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP regarding Misc. Compensation | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Race and/or Gender Pay Equity Report | 2 | 2 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Report on Ratio Between CEO and Employee Pay | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Restricting Executive Compensation | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| SHP: Environment | | 48 | 32 | 0 | 0 | 0 | 0 | 80 |
| | Shareholder Proposal Regarding Say on Climate | 1 | 4 | 0 | 0 | 0 | 0 | 5 |
| | SHP Regarding Bioengineering / Nanotechnology Safety | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Climate Lobbying | 4 | 1 | 0 | 0 | 0 | 0 | 5 |
| | SHP Regarding Environmental Report | 3 | 9 | 0 | 0 | 0 | 0 | 12 |
| | SHP Regarding Formation of Environmental Committee of the Board | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Formation of Environmental/Social Committee of the | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Energy/Environmental Issues | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Environmental Issue | 6 | 2 | 0 | 0 | 0 | 0 | 8 |
| | SHP Regarding Phase out of Nuclear Power | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Report on Antibiotics in Animal Agriculture | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Report/Action on Climate Change | 20 | 4 | 0 | 0 | 0 | 0 | 24 |
| | SHP Regarding Reporting and Reducing Greenhouse Gas Emissions | 6 | 10 | 0 | 0 | 0 | 0 | 16 |
| | SHP Regarding Sustainability or Environmental Reports | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| SHP: Governance | | 160 | 29 | 0 | 0 | 0 | 0 | 189 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|----------------------------|--|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
| | SHP Regarding Additional or Amended Shareholder Proposals | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Amendments to Board Procedures | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Board Composition | 13 | 1 | 0 | 0 | 0 | 0 | 14 |
| | SHP Regarding Directors' Roles in Corporate Strategy | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Double Board Nominees | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Election of Dissident Board Member(s) | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Eliminating Supermajority Provisions | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Facilitation of Shareholder Proposals | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Improving in Disclosure | 6 | 0 | 0 | 0 | 0 | 0 | 6 |
| | SHP Regarding Increase in Dividend/Redistribution of Profits | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Independent Board Chairman/Seperation of Chair and CEO | 17 | 7 | 0 | 0 | 0 | 0 | 24 |
| | SHP Regarding Majority Vote for Election of Directors | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Board/Shareholder Rights Issue | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Issue | 57 | 0 | 0 | 0 | 0 | 0 | 57 |
| | SHP Regarding Misc. Meeting/Voting Issue | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Recapitalization | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | SHP Regarding Reincorporation | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Removal of Director(s) | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Removal of Directors | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Right to Act by Written Consent | 4 | 0 | 0 | 0 | 0 | 0 | 4 |

| Issue Code Category | Issue Code Description | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------------|---|------------------|---------------------|----------------|----------|----------|----------|------------|
| | SHP Regarding Right to Call a Special Meeting | 33 | 20 | 0 | 0 | 0 | 0 | 53 |
| | SHP Regarding the Declassification of the Board | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Trained, Qualified Directors on Environment, Health and Sa | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Shareholder Access to the Nomination Process (Proxy Access) | 6 | 0 | 0 | 0 | 0 | 0 | 6 |
| <i>SHP: Misc</i> | | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| | SHP: Misc. Issues | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| <i>SHP: Social</i> | | 135 | 13 | 0 | 0 | 0 | 0 | 148 |
| | SHP Regarding Animal Welfare | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Drug Pricing/Distribution | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | SHP Regarding Firearms | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Limiting or Ending Political Spending | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Military Contracts/Sales | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | SHP Regarding Misc. Human Capital Management | 15 | 2 | 0 | 0 | 0 | 0 | 17 |
| | SHP Regarding Misc. Nuclear Issue | 8 | 0 | 0 | 0 | 0 | 0 | 8 |
| | SHP Regarding Misc. Social Issue | 57 | 6 | 0 | 0 | 0 | 0 | 63 |
| | SHP Regarding Pregnancy/Abortion Issues | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | SHP Regarding Reporting on Company's Compliance with International Human Ri | 12 | 1 | 0 | 0 | 0 | 0 | 13 |
| | SHP Regarding Reviewing Charitable Spending | 7 | 0 | 0 | 0 | 0 | 0 | 7 |
| | SHP Regarding Reviewing Political Spending or Lobbying | 24 | 4 | 0 | 0 | 0 | 0 | 28 |
| | SHP Regarding Tobacco/Alcohol | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

