



Role specific information

Title	Junior Trader
Department	Asset Management – Trading
Report to	Senior Trader
Location	London

The primary purpose of this role

The primary role is to support the Senior Trader in executing orders (Fixed Income/Equity/FX/ Futures and Derivatives) on behalf of the investment management teams in a manner consistent with GIB's best execution and risk management practices.

Key responsibilities

- Work in concert with portfolio managers, research, technology and trading to continually drive efficiency, improvements and optimization of the Execution function.
- Executing orders (Fixed Income/Equity/FX/,Futures and Derivatives) in a manner consistent with GIB's best execution and risk management practices.
- Cash management for specified portfolios.
- Build strong relationships with other departments of the business. Portfolio Management/Compliance/Operations and Audit.
- Take ownership for best execution responsibilities and counterparty execution quality analysis
- Gathering, analysing, and disseminating market and security information that identifies or creates actionable investment opportunities.
- Soliciting potential trade interest from portfolio managers and locating external supply/identifying internal demand for liquidity opportunities in the market;
- Take responsibility for implementation plans for new trading instruments
- Remain informed of new product developments;
- Manage and seek to improve all aspects of relationships with sell-side trading desks to improve liquidity access and trade execution
- Monitoring and improving efforts to enhance efficiency whilst mitigating risk.

Skills, knowledge and experience

Experience required:

- 1-3 years' experience of trade execution within Equities is essential.

Educational requirements:

- Educated to degree level or equivalent (accounting or finance based).
- Investment Management Certificate Qualification (IMC) or CFA - Level 1.

Skills required:

- Strong market awareness.
- Experience of using MS Office but Excel to an advanced level. Must possess the ability to manipulate data in complex spreadsheets.
- Highly computer literate.
- Basic knowledge of Bloomberg beneficial.